

Registered Office:
Gateway Building, Apollo Bunder Mumsai
400 001

Ref: 850668/1965132/Permt

Date: 07th October, 2021

ASRA FIRDOSE
Jangoan, 506167

Subject - Offer of Appointment

Dear Asra Firdose,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08th October, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **C Alekhya** at **12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **C Alekhya** latest by **08th October, 2021**.


C Alekhya
HR Manager, Hyderabad
Tech Mahindra Limited, Hyderabad - 500081

Ref: 850668/1965135/Permt

Date: 07th October, 2021

BALNE MOUNIKA
Jangoan, 506167

Subject - Offer of Appointment

Dear Balne Mounika,

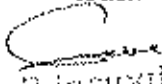
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9. For any clarification / further information on-

Employment terms and conditions, please get in touch with **Offers Team** (E-Mail: SM00592470@Tech)


Principal
Christu Jyoti Institute of Technology & Science
Cokkabo Nagar, Veshwarthapuram (Villu
Cunguochilasi, Jangoan, 506167

Ref No: 17080293 08-Jul-2021

BANOTHU HARI CHANDRA PRASAD



Dear BANOTHU,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-Jul-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: BANOTHU HARI CHANDRA PRASAD

Designation: Process
Executive - Data

Printed by the system at Hyderabad & Noida
Cognizant, Cognizant Technology Solutions India Private Limited
Cognizant India, Cognizant India, Cognizant India



Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Ref: 850668/1965134/Permt

Date: 07th October, 2021

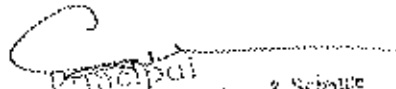
BURA SHESHU
Warangal, 506002

Subject - Offer of Appointment

Dear Bura Sheshu,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
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Principal
Christu Jyothi Institute of Technology & Science
Colony 1st Stage, Yeshwanthpuram, 5th
Bangalore Road, Jangam (Dist: Bangalore)

Ref No: 17080295 08-Jul-2021

CHEVITI KAMALAKAR



Dear CHEVITI,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0** months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-Jul-2021**.

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We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: CHEVITI KAMALAKAR

Designation: Process
Executive - Data

Ref: 850668/1965137/Permt

Date: 07th October, 2021

COMINGWELL RANGTONG

Jangoan, 506167

Subject - Offer of Appointment

Dear Comingwell Rangtong,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on U1 band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
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 Employment terms and conditions, please get in touch with **Offers Team** (E-Mail: SM00592470@Tech)

Principal
Christu Jyoti Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vidya
Jangoan/MD), Jangoan (Dist)-506167

Ref No: 17080297 08-Jul-2021

DARAM SUSHMITHA SAI



Dear DARAM,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-Jul-2021**.

Please note:

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- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: DARAM SUSHMITHA SAI

Designation: Process Executive - Data

Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vidya Nagar)
Jangarai (M), Jangaon (Dist)-506167

Ref No: 17080299 08-Jul-2021

ERUMALLA NAVEEN KUMAR



Dear ERUMALLA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

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If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant").

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above-mentioned terms and conditions.


Signature:

Date:

Compensation and Benefits

Name: ERUMALLA NAVEEN KUMAR

Designation: Process
Executive - Data



Director, India Division of Learning & Skills
Cognizant Technology Solutions India Private Limited
Jangalpet, Hyderabad - 500082

Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Ref: 850668/1965135/Permt

Date: 07th October, 2021

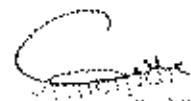
GOPATHI BHARATH
Warangal, 506002

Subject - Offer of Appointment

Dear Gopathi Bharath,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
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8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **C Alekhya** latest by **08th October, 2021**.


C Alekhya
Assistant General Institute of Technology & Sciences
Chakraborty Nagar, Yeshwanthnagar, Hyderabad
Jangaon (Madhya Pradesh) 481102

Ref No: 17080301 08-Jul-2021

KUNTI REKHA



Dear KUNTI,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

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If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Kunti Rekha
 Global Head-Talent Acquisition & Client
 Cognizant Technology Solutions India Private Limited
 Hyderabad, India



Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Ref: 850668/1965139/Permt

Date: 07th October, 2021

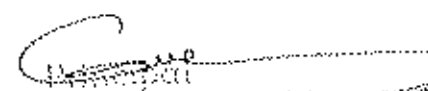
MADASI NARESH
Jangoan, 506167

Subject - Offer of Appointment

Dear Madasi Naresh,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our **Hyderabad** office.
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Christy Jayanthi Institute of Technology & Science
Cokkatoor Road, Yeswanthpur, Hyderabad, India
Jangam Chaitanya Engineering College



19



Offer: Computer Consultancy Ref: TCSL/DT20229961273/Hyderabad Date: 02/02/2022

Mr. MANDA LIKITH KUMAR
Jangaon-506301,
Telangana. Tel#

Dear Manda Likith Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Decanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirma Building, 9th Floor, Narayan Point (Mumbai-400 031)

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com
Jangaon (Dist)-506301

TCS Confiden
TCSL/DT2022

Director of Technology & Science
Tata Consultancy Services Limited
Jangaon (Dist)-506301



Offer: Computer Consultancy Ref: TCSL/DT20229961274/Hyderabad Date: 02/03/2022

Mr.MARABOINA SOUMYA
Jangaon-506301,
Telangana. Tel#

Dear Maraboina Soumya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad-500 081 India
Tel. 91 40 6667 2000 Fax. 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

TCS Confiden
TCSL/DT2022

Ref No: 17080303 08-Jul-2021

MARAM RAKESH



Dear MARAM,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

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If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant").

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Principal
Christu Jyothi Institute of Technology & Science
Colombia Road, Yeshwanthapuram (V/II)
Jangaon(Md), Jangaon (Dist)-505167

Ref: 850668/1965141/Permt

Date: 07th October, 2021

MEDA KALPANA
Jangoan, 506167


Subject - Offer of Appointment

Dear Meda Kalpana,

It is our pleasure to welcome you to Tech Mahindra Limited.

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Employment terms and conditions, please get in touch with **Offers Team (E-Mail: SM00592470@Tech**


C Alekhya
Talent Acquisition & Development
Colombo Nagar, Yeswanthapuram (Vill,
Jangoan (Dist), Jangoan (Dist), 506167



16



Offer: Computer Consultancy Ref: TCSL/DT20229961278/Hyderabad Date: 02/03/2022

Mr.PANUGANTI KRISHNASRI
Jangaon-506301,
Telangana. Tel#

Dear, Panuganti Krishasri
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited


Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 023

TCS Careers Service Line: 1800 209 3113 Email: careers@tcs.com

TCS Confiden
TCSL/DT2022


Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yestiwantapuram (Vill)
Jangaon (M), Jangaon (Dist)-505167

Ref No: 17080305 08-Jul-2021

PEDDAPUNDR RATHNAKAR REDDY



Dear PEDDAPUNDR,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-Jul-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Christy Dreddy, Manager, Learning & Science
Cognizant Technology Solutions India Private Limited
Cognizant Technology Solutions India Private Limited

Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Ref: 850668/1965136/Permt

Date: 07th October, 2021

SRIPATHI VIJAY KUMAR
Warangal, 506002

Subject - Offer of Appointment

Dear Sripathi Vijay Kumar,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08th October, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **C Alekhya at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **C Alekhya** latest by **08th October, 2021**.

Prithvi Prasad
Jr. Sr. Director of Technology & Science
Columbo Nagar, Vishwanthapuram (Vill.
Jangam (M.S), Jangam (Dist. N.S.S.R.)



1a



Offer: Computer Consultancy Ref: TCSL/DT20229961280/Hyderabad Date: 02/03/2022

Mr.SUNDARI MANOJ
Jangaon-506301,
Telangana. Tel#

Dear, Sundari Manoj
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmaal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3113 Email: careers@tcs.com

TCS Confidon
TCSL/DT2022



Registered Office:
Gateway Building, Apollo Bunder, Mumbai
400 001

Ref: 850668/1965143/Permt

Date: 07th October, 2021

THATIKONDA ANUSHA
Jangoan, 506167

Subject - Offer of Appointment

Dear Thatikonda Anusha,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08th October, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **C Alekhya at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **C Alekhya** latest by **08th October, 2021**.
9. For any clarification / further Information on-
 Employment terms and conditions, please get in touch with **Offers Team (E-Mail: SM00592470@Tech**

(Signature)
Principal
Christu Jyoti Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vill:
Jangoan (Dist), Jangoan (Dist)-506167



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Offer: Computer Consultancy Ref: TCSL/DT20229961282/Hyderabad Date: 02/03/2022

Mr. THUTHURU RAMESH
Jangaon-506301,
Telangana. Tel#

Dear, Thuthuru Ramesh
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

Dr. Jyoti Institute of Technology & Science
D. Omkar Nagar, Noshwarihapuram (VII),
Jangaon (Dist)-506307

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No. 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2232 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

TCS Confiden
TCSL/DT2022



Offer: Computer Consultancy Ref: TCSL/DT20229961276/Hyderabad Date: 02/03/2022

Mr.NANCHARLA KIRANWMAR
Jangaon-506301,
Telangana.

Dear Nancharla kiranwmar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

Christu Jyothi, Director of Technology & Services,
Colombo Nagar, Yeshwantapuram (VIII),
Jangaon (M.S), Jangaon (Dist)-505167

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nimval Building, 9th Floor, Nanman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 (email: careers@tcs.com)

TCS Confiden
TCSL/DT2022

Ref: 850668/1965145/Permt

Date: 07th October, 2021

DYAGALA SAI TEJA
Jangoan, 506167

Subject - Offer of Appointment

Dear Dyagala Sai Teja,


It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08th October, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

On the date of joining, you are requested to report to **C Alekhya** at **12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **C Alekhya** latest by **08th October, 2021**.
9. For any clarification / further information on-

Employment terms and conditions, please get in touch with **Offers Team** (E-Mail: SM00592470@Tech)


Principal
Christu Jyothi Institute of Technology & Science,
Colombo Nagar, Yashwanthapuram (Vidya)
Jangoan Mall, Jangoan (Dist)-506167



Offer: Computer Consultancy Ref: TCSL/DT20229961271/Hyderabad Date: 02/03/2022

Mr.GATTU RAVALI
Jangaon-506301,
Telangana. Tel#

Dear Gattu Ravali,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

TCS Confiden
TCSL/DT2022



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Offer: Computer Consultancy Ref: TCSSL/DT20229961284/Hyderabad Date: 02/03/2022

Mr. NEREDUKOMMA SOUMYA
Jangaon-506301,
Telangana. Tel#

Dear, Neredukomma Soumya
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirma Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3117 Email: careers@tcs.com

TCS Confiden
TCSSL/DT2022:



Offer: Computer Consultancy Ref: TCSL/DT20229961277 Hyderabad Date: 02/03/2022

Mr. MANIGONDA SANGEETHA
Jangaon-506301,
Telangana, Tel#

Dear Manigond Sangeetha,
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 3222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

TCS Confiden
TCSL/DT2022

Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Ref: 850668/1965147/Permt

Date: 07th October, 2021

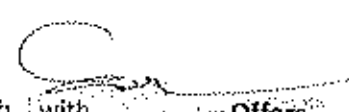
BHUKYA SHARADA
Jangoan, 506167

Subject - Offer of Appointment

Dear Bhukya Sharada,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08th October, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **C Alekhya at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **C Alekhya** latest by **08th October, 2021**.
9. For any clarification / further information on-
 Employment terms and conditions, please get in touch with
Team (E-Mail):
SM00592470@Tech


Jaisri Jayasri Institute of Technology
Colombo Nagar, Yeshwanthapuram (Vill)
Jangoan (Dist)-506167



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Offer: Computer Consultancy Ref: TCSL/DT20229961286/Hyderabad Date: 02/03/2022

Mr.VARIGELA PRIYANKA
Jangaon-506301,
Telangana. Tel#

Dear,Varigela Priyanka
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

Divya Jadhav, Director of Learning & Dev
TCSL, Hyderabad
www.tcs.com

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nimra Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

TCS Confiden
TCSL/DT2022



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Offer: Computer Consultancy Ref: TCSL/DT20229961272/Hyderabad Date: 02/03/2022

Mr.KUNTA MAHESH
Jangaon-506301,
Telangana. Tel#

DearKunta Mahesh,
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

Christa Jyothi Institute of Technology & Science
Pombe Nagar, Yeshwanthapuram (VIR)
Jangaon-506301, Jangaon (Dist)-506167

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirval Building, 6th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 3800 209 3113 Email: career@tcs.com

TCS Confiden
TCSL/DT2022

Ref No: 17080293 08-Jul-2022

SADAM VAYU RAJ



Dear SADAM,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **12-Jul-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:

Principal
Chennai Jayoti Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (VBI)
Jangamudi, Jangam (Gist-565367)



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Offer: Computer Consultancy Ref: TCSL/DT20229961270/Hyderabad Date: 02/03/2022

Mr. BANDOJU RAMAKRISHNA
Jangaon-506301,
Telangana. Tel#

Dear, Bandoju Ramakrishna

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

Principal
Chaitu Jyothi Institute of Technology & Science
Colombo Nagar, Yadadri Bhapuram (V07)
Jangaon (Md), Jangaon (Dist)-506107

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Narmai Building, 9th Floor, Narmaan Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TCS Confiden
TCSL/DT2022



32



Offer: Computer Consultancy Ref: TC SL/DT20229961269/Hyderabad Date: 02/03/2022

Mr.ALETI JAYANTH
Jangaon-506301,
Telangana. Tel#

Dear,Aleti Jayanth
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpack, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Service No. 1800 209 3111 Email: careers@tcs.com

Christu Jyothi Institute of Technology & Science
Cokumbo Nagar, Yeshwanthapuram (V
Jangaon(Md), Jangaon (Dist)-506161

TCS Confiden
TC SL/DT2022



MS



Offer: Computer Consultancy Ref: TCSL/DT20229961275/Hyderabad Date: 02/03/2022

Mr.MERUGU MANASA
Jangaon-506301,
Telangana. Tel#

Dear Merugu Manasa
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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COMPENSATION AND BENEFITS

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nansal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

TCS Confiden
TCSL/DT2022

*Christo Jyoti Institute of Technology & Science
Colombo Nagar, Yeswanthpur, Hyderabad-500075
Jangaon(Md), Jangaon, Dist: Nalgonda*

Sub: Offer of Employment

Dear Vishwanadhula Sai Kiran,

This is with reference to your application and the subsequent interviews in the above context. The Management is pleased to offer you the position of **Civil Intern for Earth Elements BPO Services Pvt Ltd India, Kondapur, Hyderabad**. Your Cost to Company (CTC) will be **Rs 2,50,008/-** as mutually agreed. You are requested to join your duties on or before **11-10-2021**. At the time of joining the Company, kindly submit the following, to the HR Department:

- A Copy of your resignation letter submitted to your current employer.
- A copy of the relieving letter, from the current employer
- Copies of certificates in support of your educational qualifications (school leaving certificate onward)
- Proof of residence
- A salary certificate or a salary slip, in support of your last salary drawn.
- A copy of PAN card
- Form 16 from the current employer (if applicable/ incase joining is in the middle of the Financial Year)

Internet Requirements:

1. Minimum speed of 75 Mbps is required for employment.
2. If Internet speed must be increased then, this must be done before joining or within the first 2 weeks of the start date.
3. If internet speed is not increased within 2 weeks of starting then, a final written warning will be given & must be completed in another 2 weeks.
4. If still not done, you will be dismissed from the company.


System Configuration:

1. The incumbent should have his/her own laptop.
2. If any upgrade is required to his/her laptop to perform everyday duties, the incumbent should get it upgraded at their own expenses.
3. The incumbent should have all the IT Assets ready and operational before the date of joining.

Probation: You will be on probation for a period of Three (3) months with a 2-week notice period or in lieu of 2 weeks salary; both from employee and employer. Based on your performance, you will be confirmed, or your probation may be extended if deemed necessary.

Confirmation may or may not result in an increase in salary and you would be covered under the yearly increment cycle as applicable to all employees. Upon confirmation, a 1-month notice period or in lieu of 1 month's salary if applicable in case of a separation of employment from both employee and the company.

details in EELLC are Private & Confidential. You are requested not to share / discuss the contents/details of your compensation with anyone within or outside the organization.


Principal
Christu Jyothi Institute of Technology & Science
Columbo Nagar, Yeshwanthapuram (V)
Jangaon (Md), Jangaon (Dist)-506167

25

Registered Office:
Gateway Building, Apollo Bunder, Mumbai
400 001

Ref: 850668/1965149/Permt

Date: 07th October, 2021

MUDA MAHENDER
Jangoan, 506167

Subject - Offer of Appointment

Dear Muda Mahender,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08th October, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **C Alekhya at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **C Alekhya** latest by **08th October, 2021**.
9. For any clarification / further information on-
 Employment terms and conditions, please get in touch with Offers Team (E-Mail: SM00592470@Tech)

Principal
Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vidya
Jangarai(Md), Jangoan (Dist: SX 2162)

Candidate ID: 5323265 /1100165,

Date of Joining: 03/01/2022,

Joining Location: Bangalore,

Designation: Analyst,

Dear Manasa Bodapatla,


To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066


Priscilla
Christu Jyothi Institute of Technology & Science
Colombo Negat, Yeshwanthapuram (Via
Jangaon (Mal), Jangaon (Dist)-506167



12

Offer: Computer Consultancy
Ref: TCSL/DT20218847570/Mumbai
Date: 30/11/2021

Ms. Manisha Chimmi
7-1-621/74, Happy Homes,
Sr Nagar,
Hyderabad-500038,
Telangana.
Tel# -

Dear Manisha Chimmi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Confidential
TCSL/DT20218847570

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Sonus Park, Opp. Voltas HBD Trg. Center, Subhash Nagar, Poshran Road No 2, Thane (West) 400 601 India
Tel: 91 22 6778 2000/2322 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office: Nand Building, 9th Floor, Narayan Point, Mumbai 400 021
TCS Careers Service: 1800 209 3411 Email: careers@tcs.com

Principal
Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vij)
Jangaon (Mdl), Jangaon (Dist)-506101



Offer: Computer Consultancy
Ref: TCSSL/DT20219215109/Delhi
Date: 30/12/2021

Ms. Sushmitha Damera
5-2-74/1Ambedthkar Nagar,
Jangaon,
Jangaon-506167,
Telangana.
Tel# -

Dear Sushmitha Damera,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Confidential
TCSSL/DT20219215109

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th floor, PII Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3131 Email: careers@tcs.com

Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Villu
Jangaon (Dist), Jangaon (Dist), 506167



39

Offer: Computer Consultancy
Ref: TCSL/DT20229783012/Chennai
Date: 10/01/2022

Mr.Venkat Sai Koneru
09/12/2021,Bheemaram
Bheemaram,Hanamkonda -
5000214, Telangana.
Tel# -

Dear Venkat Sai Koneru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Principal

Christu Jyothi Institute of Technology & Sciences
Colombo Nagar, Yeshwanthapuram (Vill)
Jangaon(MG), Jangaon (Dist)-505107

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TCSL/DT20229662112

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-2A, Kassean Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2565 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Narayan Point, Mumbai-400 021

TCS Corporate Society Office: 18th, 2nd, 3rd, 11, 12th Floor, Narayan Point, Mumbai



Offer: Computer Consultancy
Ref: TCSL/DT20229783012/Chennai
Date: 03/11/2021

Mrs.Manasa Koruturi
09/12/2021,Kumarpally
Kumarpally,Hanamkonda -
5000214, Telangana.
Tel# -

Dear Manasa Koruturi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Confidential
TCSL/DT20219773012

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-25, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2355 Website: www.tcs.com

Registered Office: Nivali Building, 901 Floor, Nariman Point, Mumbai 400 021

TCS Chennai: 044-6616 2222 Fax: 044-6616 2355 Email: careers@tcs.com



Capgemini Technology Services India Limited
 (Formerly known as iGATE Global Solutions Limited)
 IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
 Navi Mumbai 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
 www.capgemini.com/in-en

Superset ID: 1797490

Letter of Intent ("LOI")

Dear koudagani sushmitha,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

(Signature)

Christa Jyothi Institute of Technology & Science
 Cochin Nagar, Yeshwanthapuram (VII,
 Jangachal (Ad)), Jangachal (Dist)-596167

Candidate ID: 5301946 /1033198.

Date of Joining: 12/16/2021,

Joining Location: Hyderabad,

Designation: Analyst,

Dear Rachana Roddy Mokala,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Hyderabad office, for joining formalities as per the address mentioned below:

Address

IT Park 1, Survey no : 116/32&35, Nanakramguda Gachibowli,
Gachibowli, Hyderabad - 500 032

Principal
 Christa Jyothi Institute of Technology & Science
 Colombo Nagar, Yeshwanthapuram (Vidya
 Jangam (Mud), Jangaon (Dist)-508167



Offer: Computer Consultancy
Ref: TCSSL/DT20219215109/Delhi
Date: 30/12/2021

Mr. Sandeep Reddy .N
5-8-47 Vikas Nagar,
Cheriyal,
Jangaon-506167,
Telangana.
Tel# -

Dear Sandeep Reddy N ,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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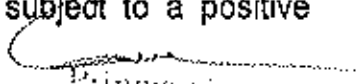
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TCSSL/DT20219476901

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com


Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeotikentha Busam (Vil
Jangaon (Md), Jangaon (Dist)-506167



Offer: Computer Consultancy
Ref: TCSL/DT20229692400/Lucknow
Date: 03/02/2022

Mr. Vamshi Vanga
8-35 Kanchanapally,
Jangoan-506221,
Telangana.
Tel# 91- 9010345362

Dear Vamshi Vanga,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Confidential
TCSL/DT20229981400

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vishnu Khanda, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office: Nirmal Building, 6th Floor, Nariman Point, Mumbai 400 021


Christy Jyothi Institute of Technology & Science
Colombo Road, Yeshwanthapuram (VIP
Jangoan (Mdl), Jangoan (Dist)-506150



Offer: Computer Consultancy
Ref: TCSL/DY20229877197/Chennai
Date: 24/02/2022

Mr. Bhanuprasad Kotagiri
 4-95, Padamati Keshwapur, Bachannapet, Jangaon, Telangana, 506223,
 Padamati Keshwapur,
 Hyderabad-506223,
 Telangana.
 Tel# -

Dear Bhanuprasad Kotagiri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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K. Bhanuprasad

1

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 TCSL/DY20229877197

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kamaraj Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 (ext: 91 44 6616 2555) Website: www.tcs.com

Registered Office: Nilgiri Building, 9th Floor, Narayan Puri, Mumbai 400 021

TCS Careers ServiceLine: 1800 299 3111 Email: careers@tcs.com

Principal

Christu Jyothi Institute of Technology & Science
 Colombo Nagar, Yeswanthapuram (Viz
 Jangaon(Md), Jangaon (Dist-505167



26th November, 2021

Mr. Masapeta Anil
H. No: 1-19, Parupally Village,
Rajapet Mandal, Yadadri Bhuvanagiri District,
Telangana - 508105.

Dear Mr. Anil,

I am pleased to extend to you an offer of employment to join RMSI Private Limited (RMSI) as **Assistant Engineer (GIS) in Utility Business Unit** at our **Hyderabad** office.

Your employment shall commence with effect from "**Monday, 29th November, 2021**". In the event you fail to join on or before this date this offer shall stand terminated unless extended at the sole discretion of the company. You must treat the details of this offer with utmost confidentiality.

Enclosed **Annexures** are your terms and conditions of services which forms an integral part of this offer letter. You are requested to sign and return a copy to confirm your acceptance. The terms & conditions of your appointment will be as governed by RMSI. The detailed appointment letter will be given to you on your joining after successful completion of joining formalities at RMSI.

This offer will remain open through the above date. Please acknowledge your acceptance of this offer by signing and returning the duplicate copy by "**Friday, 26th November, 2021**".

We are very excited about having you join RMSI. We believe that you will be an important member of the RMSI team and look forward to working with you.

Sincerely,

Gagan Jyot
Senior Vice President, Human Resources
RMSI Private Limited

**This is an electronically generated offer letter. Does not require signature.*

Principal

Christa Jyoti Institute of Technology & Science
Colombo Nagar, Yeswanthapuram (Vill
Jangaon(Mdi), Jangaon (Dist)-508167



Offer: Computer Consultancy
Ref: TCSL/DT20229692400/Lucknow
Date: 03/02/2022

Ms. Sangeetha Birru
3-92 Opposite Zppss High School,
Bachannapet,
Jangoan-506221,
Telangana.
Tel# 91-9502095427

Dear Sangeetha Birru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20229692400

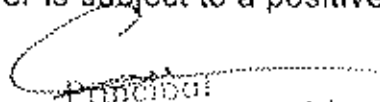
TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office: Nirmaal Building, 9th Floor, Nariman Point, Mumbai 400 021


Christu Jyothi Institute of Technology & Science
Pulimbo Nagar, Yashwanthapuram, Vaidyanagar (Midi), Jangoan (Dist)-506221



22

Offer: Computer Consultancy
Ref: TCSL/DT20229783012/Chennai
Date: 10/01/2022

Mr. Ajay Chary kokkonda
06/06/2022, Gundlagadda
Gundlagadda, Jangaon -
506167, Telangana.
Tel# -

Dear Ajay Chary kokkonda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Printed On

Christu Jyothi Institute of Technology & Science
Cokemba Nagar, Yashwanthapuram (Vill-
Jangaon Md), Jangaon (Dist)-506167

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TCSL/DT20229662112

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

435/21-26, Kankarai Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 139 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: 11th Floor, 2nd Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Company Secretariat: 1800 360 3311 Email: cs@tcs.com



Offer: Computer Consultancy
Ref: TCSSL/DT20219215109/Delhi
Date: 30/12/2021

Mr. Shiva Kumar .M
1-8-248 Vidya nagar,
Janagaon,
Jangaon-506167,
Telangana.
Tel# -

Dear Shiva Kumar .M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our Initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSSL/DT20217285253

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthpuram (Vill
Jangaon(MD), Jangaon (Dist)-506167

Ref: 832280/2005826/ELTP

24-DEC-2021

Mr. Balakrishna Gundu
Yadadri Bhuvanagiri (Ts) - 508401
Mobile: 8500634691

Subject: Offer of Appointment

Dear Mr. Balakrishna Gundu

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.





Offer: Computer Consultancy
Ref: TCSL/DT20229692400/Lucknow
Date: 03/02/2022

Mr. Darpana Aroori
H.No:25-9-39,Bapujinagar,KazipetBapujinagar,Kazipet,
Warangal,
Warangal-506003,
Telangana.
Tel# 91-8297634369

Dear Darpana Aroori,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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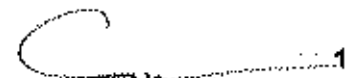
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TCS Confidential
TCSL/DT20229692400

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
1/1, Vignani Khand, Gomti Nagar, Lucknow 226001 (India), Yeshwanthapuram (VII)
Tel: 91 522 600 1001 Fax: 91 522 600 1001 Website: www.tcs.com Jaipur (Dist)-505187
Registered Office: Nirma Building, 9th Floor, Narayan Point, Mumbai-400 021
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Principal

13

Candidate ID: 5323265 /1100165,

Date of Joining: 12/21/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Srilekha Manga,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066



Principal

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (VII),
Jangaon(Md), Jangaon (Dist)-505167



Offer: Computer Consultancy
Ref: TCSL/DT20219097866/Lucknow
Date: 16/12/2021

Mr. Panchaneni Sagar
 2-41/8 Vill.Pothugallu Mdi.Mogullapally Dist.JayashankarbhupalapallyVelumavada,
 Near Temple,
 Waranagi-506366,
 Telengana.
 Tel# -

Dear Panchaneni Sagar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20219097866

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited Colombo Nagar, Yeswanthpuram (Vijaya Vittala Institute of Technology & Science)
 171, Vishnu Khanda, Ganti Nagar, Lucknow 226 015 (U.P.)
 Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
 Registered Office: Marol Building, 9th Floor, Nariman Point, Mumbai 400 021
 TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com


 Principal



41

Offer: Computer Consultancy
Ref: TCSL/DT20229783012/Chennai
Date: 03/11/2021

Mr.Srikanth Paride
4-1-142 ,Nagole
Dilsukhnagar ,Hyderabad-
500060, Telangana.
Tel# -

Dear Srikanth Paride,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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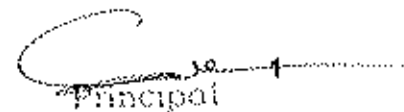
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TCSL/DT20229883058

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-2A, Kumbakonam Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119, Tamil Nadu, India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Marula Building, 9th Floor, Nalmar Point, Marula 400 821
TCS Chennai, Saradha Nagar, 11th & 12th Floor, Saradha Centre, Chennai


Principal

Christu Jyothi Institute of Technology & Science
Chennai Nagar, Yeshwanthapuram (Vv.)
Jangaon (M), Jangaon (Dist)-505101

7.0



Offer: Computer Consultancy
Ref: TCSL/DT20218860521/Chennai
Date: 04/12/2021

Ms. Umeshwari Gorige
1-45/10Street 1,
Nellutla,
Jangoan-506167,
Telangana.
Tel# 91-9502303913

Dear Umeshwari Gorige,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential
TCSL/DT20218860521

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kammara Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 075, Tamil Nadu, India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Phalaki Building, 9th Floor, Nariman Point, Mumbai 400 021, Maharashtra (India)
TCS Careers ServiceLine: 1800 209 5111 Email: careers@tcs.com

1
Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Westwanchaparam: 506167
Jangoan (Dist: 506167)

5



Offer: Computer Consultancy
Ref: TCSL/DT20219215109/Delhi
Date: 30/12/2021

Mr. Vijay Krishna Puligala
7-2-145/4 Vinayak Nagar,
Janagaon,
Jangaon-506167,
Telangana.
Tel# -

Dear Vijay Krishna Puligala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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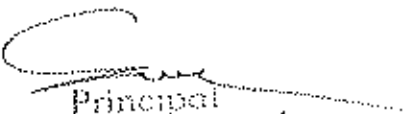
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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PVI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6655 Fax: 91 11 2331 1735 Website: www.tcs.com


Principal

Christu Jyothi Institute of Technology & Science
Columbo Nagar, Yashwanthipuram (Vij)
Jangaon(Md), Jangaon (Dist)-506167



Offer: Computer Consultancy
Ref: TC SL/DT20229783012/Chennai
Date: 10/01/2022

Mrs. Sandhya Bangaraju
07/05/2022, Nehru Park
Nehru Park, Jangaon -
506167, Telangana.
Tel# -

Dear, Sandhya Bangaraju

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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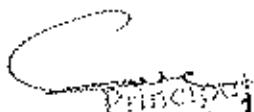
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TC SL/DT20229662112

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumbakonam Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 159
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Narlinan Road, Madurai 625 021
TCS Company Registration No: 1860 266 3311. C.A. No. 1860 266 3311


Principal
Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yerranahalluram (Vr)
Jangaon (Dist-506167)



35

Offer: Computer Consultancy
Ref: TCSL/DT20229783012/Chennai
Date: 10/01/2022

Mr. Boda Bhanu
07/12/2021, Teachers Colony
Teachers
Colony, Hanamkonda
-5006001, Telangana.
Tel# -

Dear, Boda Bhanu

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Confidential
TCSL/DT20214662012

TATA CONSULTANCY SERVICES

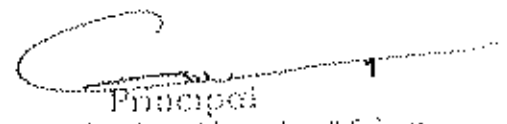
Tata Consultancy Services Limited

415/31-24, Kankarbagh, Sholkganj, Old Mahabubnagar, Chennai-600 029
415/31-24, Kankarbagh, Sholkganj, Old Mahabubnagar, Chennai-600 029
415/31-24, Kankarbagh, Sholkganj, Old Mahabubnagar, Chennai-600 029

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nival Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Company Registration: 1402470023311 Email: careers@tcs.com


Principal

Christu Jyothi Institute of Technology & Science
Chennai-600 029
Jangaon (M.D.), Jangaon (Dist)-508167

HCL TECHNOLOGIES LTD.
Global Talent Center 17th Floor, HCL Tower
Technopark, Hyderabad, India
Phone: +91 9848 171 1000 Ext 224, 21333
Fax: +91 9848 171 1000 Ext 224
Email: hr@hcl.com, hr@hcl.com
Registration No. HR/2019/001, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

OFFER & APPOINTMENT LETTER

Offer Release Date: November 15, 2021

**Dear Samudrala Aravind,
Ghanpur Station Mandal, Lingam Palle,
Lingampalli, Warangal,, Warangal,
Andhra Pradesh, India, 506145**

Dear Samudrala Aravind, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **November 18, 2021** at 9:00 A.M at the following address **BengaluruSE2-T4-U6-3F (4)**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that In case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times -- we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

HCL Confidential

Signature of Employee:

HCL

Principal

Christu Jyothi Institute of Technology & Science
Cokemeta Nagar, Yashwanthapuram (Via.
JangamMall), Jangaon (Dist. Warangal)



25

Offer: Computer Consultancy
Ref: TCSL/DT20219133812/Lucknow
Date: 16/12/2021

Mr. Bandi Pavan
5-81 Govardhanagiri,
Raghunathapally,
Jangaon-506301,
Telangana.
Tel# -

Dear Bandi Pavan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

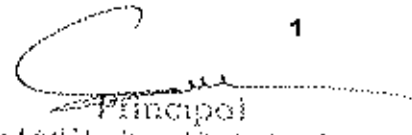
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219133812

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 001
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Service Line: 1800 209 3114 Email: careers@tcs.com


Principal

इंडियन ऑयल कॉर्पोरेशन लिमिटेड
विपणन प्रभाग: दक्षिणी क्षेत्र, इंडियन ऑयल भवन,
139, उल्थमर गांधी सड़क (मुंगम्बाकम हाई रोड),
चेन्नै- 600 034.

Indian Oil Corporation Limited
Marketing Division, Southern Region,
'IndianOil Bhavan',
139, Ulthamar Gandhi Road, (Nungambakkam High Road)
Chennai - 600 034.



विपणन प्रभाग
Marketing Division

Ref No: P/APPR/2021-22-PH.II

Date: 07.03.2022

BY SPEED POST

To
Smt /Sri/Ms. BANDARI NIKHILESH (4025004070)
14 5 442,
JAWAHAR NAGAR GODAVARIKHANI,
PEDDAPALLY,
TELANGANA - 505214.

Subject: Engagement of Apprentice as per The Apprentices Act 1961

Dear Sir/Madam,

With reference to your performance in the Written Test held on 12.02.2022 and subsequent document verification, we are pleased to engage you as **TRADE APPRENTICE ELECTRICIAN** at **Thimmapur Bottling Plant** under the Apprentices Act, 1961 (as amended from time to time) on the following Terms and Conditions: -

1. You shall be given training in accordance with the provisions of the Apprenticeship Act, 1961 (as amended from time to time) for a period of 12 months. During this period of training, periodical tests will be conducted. Upon successful completion of the Apprenticeship period, the Contract shall stand terminated.
2. Your engagement as Apprentice shall be subject to you being found medically fit by Corporation's Medical Officer or by Government Medical Officer of the status of Civil Surgeon (as per Forms in Part-I, II and III enclosed). In the event of your being declared medically unfit, this Offer of Engagement will be deemed to have been cancelled automatically.
3. During the Apprenticeship period, you shall be paid a consolidated stipend of **Rs.8050/- per month + Rs.2,500/- per month for 12 months** as notified by the Ministry of Skill development & entrepreneurship, Govt. of India as per Gazette notification dated 25th September 2019 under Apprentices Act, 1961 or as amended from time to time.
4. You shall enter into a Contract of Apprenticeship, which shall be registered with the Regional Directorate of Apprenticeship Training (in case of designated trades) or National Skill Development Council (in case of optional trades), of the respective States in which you are engaged for apprenticeship, under the aegis of Ministry of Skill Development & Entrepreneurship Directorate General of Training. The Contract of Apprenticeship, in case of Technician Apprentices will be registered with Board of Apprenticeship Training, Chennai under the Ministry of Human Resource Development.

.....2

पंजीकृत कार्यालय : जी-9, अली यादव जंग मार्ग, बान्द्रा (पूर्व), मुंबई-400 051 (भारत)
Regd. Office : G-9, All Yavar Jung Marg, Bandra (East) Mumbai - 400 051 (India)
Principal
Chief Jyoti Institute of Technology & Science
Chennai-600 034
Jangaon (M.P.), Jangaon (Dist)-505 267



Offer: Computer Consultancy
Ref: TCSL/DT20229692400/Lucknow
Date: 03/02/2022

Mr. Srikanth Nomula
2-7-81/a Kurma wada,
Jangoan-506221,
Telangana.
Tel# 91- 8686228216

Dear Srikanth Nomula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219551200

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
1/1, Vishnu Khanda, Gomti Nagar, Lucknow 226 015
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tatascsl.com
Registered Office: Nirvana Building, 9th Floor, Nariman Point, Mumbai 400 021
1



Candidate ID: 5100102 /1016518,

Date of Joining: 10/19/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Amudala Raghu Varma Roddy,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560086



Offer: Computer Consultancy
Ref: TCSL/DT20229783012/Chennai
Date: 10/01/2022

Mrs.Nandini Vaddepalli
22/02/2022, Aler
Aler -5008101, Telangana.
Tel# -

Dear, Nandini Vaddepalli

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TCS Confidential
TCSL/DT20224862566

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

419/21-24, Rummenagar, Sholinganallur, Old Mahabalipuram, Chennai-600 097

Tel: 91 44 6616 2322 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Marathi Building, 9th Floor, Narayan Point, Mumbai 400 021

TCS Career Service Line: 1800 100 99 11 Email: careers@tcs.com

Principals
Jyothi Institute of Technology & Science
Columbo Nagar, Yeshwanthapuram (VII
Jangam (St), Jangaon (Dist)-503102
Jangaon (Dist) India



Ref: SSSL/HR/Rev Letter/04-Nov-2022

Name : SHANKARABOINA KARTHIK
Emp. Id : 21275

Dear SHANKARABOINA KARTHIK,

We are pleased to confirm your services as Digital Engineer in the A1 Grade with effect from 2022-10-01 . Your revised salary is as detailed in the Annexure.

During your employment you will abide by the Organization policy on performance assessment and appraisal system(s). Consequent to this you may be promoted or reassigned to other grades or roles. On such movement, you will be governed by the terms and conditions applicable to such cadre or positions.

Please note that on confirmation, your notice period in case you decide to leave our services, will be two months on either side. During the notice period given by you, you are required to compulsorily serve the organization unless the same is specifically relaxed or waived by the company. In case you leave our employment without giving notice, we shall have the right to deduct an amount equivalent to two months gross salary, from any amount that may be due to you.

Your other terms and conditions of employment not specifically altered by this letter remain unchanged. Your terms of employment are confidential at all times. Please note that sharing of such information is considered a breach of confidentiality.

Should you have any clarifications, please contact your Manager or the HRBP.

Wishing you the very best.

Yours truly,

For Sonata Software Solutions Limited

Balaji Kumar
Chief Human Resource Officer

Principal
Christu Jyothi Institute of Technology & Science
Colony Nagaz, Yeshwanthapuram (Vill-
Jangaonidda), Jangaon (Dist)-506167



CMMIDEV/5™

SONATA SOFTWARE SOLUTIONS LIMITED

23-10-2021

Ref: SSSI/HR /APPT

Shankaraboina Karthik

2-3-32/A

BESTHA BAZAR

Hyderabad - 506101,

Telangana , India

Dear Shankaraboina Karthik

This is a reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Trainee Systems Analyst
2. **Grade:** ETG
3. **Date of Commencement:** 27-10-2021
4. **Salary:** As per the salary structure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.

Principal

Christo Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vijaya Vittala)



Offer: Computer Consultancy
Ref: TCSL/DT20218845343/Lucknow
Date: 11/12/2019

Mr.KAITHI NAVEEN REDDY

Telangana.

Dear KAITHI NAVEEN REDDY
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

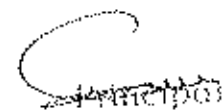
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TCS Confidential
TCSL/DT20218845343

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
17, Windsor Square, Connaught Place, Lucknow-226001
Tel: 91-522-666 1001 ext. 99 | 227 666 1001 | Website: www.tcs.com
Registered Office: Windsor Square, 17/1, Connaught Place, Lucknow-226001
E: hr@tcs.com | Phone: +91-522-666 1001 | Fax: +91-522-666 1002

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vijaya Vittala Road), Jangaon (Dist)-505167
Ph: 086-2661111 | Email: info@cjits.ac.in

 1



Offer: Computer Consultancy
Ref: TCSL/DT20218845343/Lucknow
Date: 11/12/2019

Mr.AMBALA VINAY KUMAR

Telangana.

Dear AMBALA VINAY KUMAR

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.


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TCS Confidential
TCSL/DT20218845343

TATA CONSULTANCY SERVICES


Principal

Tata Consultancy Services Limited - Christu Jyothi Institute of Technology & Science
113, Ashoknagar Road, Ashoknagar, Hyderabad, India | Colonnade Nagar, Yeswanthpuram (VIL)
Tel: 91 782 666 1111 Fax: 91 782 666 1103 Website: www.tcs.com | Bangalore (Mtl), Jangaon (Oris)-50% Wf
Registered Office: 10th Floor, 10th Building, 10th Floor, Mahatma Centre, Hyderabad-500 081
TCS is an Equal Opportunity Employer. All rights reserved. © 2019 TCS. All rights reserved.



Offer: Computer Consultancy
Ref: TCSL/DT20218845343/Lucknow
Date: 11/12/2019

Mr.CHELLOJU YASHWANTH
Telangana.

Dear CHELLOJU YASHWANTH
Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

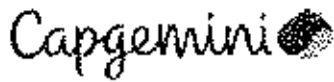
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TCS Confidential
TCSL/DT20218845343

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited - Colombo Nagar, Yeshwanthpuram (Vil. Swasti Jyothi Institute of Technology & Science)
101, Vittalala Road, 5th Floor, 1st Cross, 2nd Stage, Banjara Hills, Banjara (Mdi), Jangach (Dist)-505167
Tel: 011-23242399, 23242400, 23242401, 23242402, 23242403, 23242404, 23242405, 23242406, 23242407, 23242408, 23242409, 23242410, 23242411, 23242412, 23242413, 23242414, 23242415, 23242416, 23242417, 23242418, 23242419, 23242420, 23242421, 23242422, 23242423, 23242424, 23242425, 23242426, 23242427, 23242428, 23242429, 23242430, 23242431, 23242432, 23242433, 23242434, 23242435, 23242436, 23242437, 23242438, 23242439, 23242440, 23242441, 23242442, 23242443, 23242444, 23242445, 23242446, 23242447, 23242448, 23242449, 23242450, 23242451, 23242452, 23242453, 23242454, 23242455, 23242456, 23242457, 23242458, 23242459, 23242460, 23242461, 23242462, 23242463, 23242464, 23242465, 23242466, 23242467, 23242468, 23242469, 23242470, 23242471, 23242472, 23242473, 23242474, 23242475, 23242476, 23242477, 23242478, 23242479, 23242480, 23242481, 23242482, 23242483, 23242484, 23242485, 23242486, 23242487, 23242488, 23242489, 23242490, 23242491, 23242492, 23242493, 23242494, 23242495, 23242496, 23242497, 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Cappgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
G1-2, H-2, Axis Mall, Tower - Bellary Road
New Market 400701, Mysore, India
Tel: +91 22 7144 4253 | Fax: +91 22 7144 2432
www.cappgemini.com/in/en

Superset ID: 981916

Letter of Intent ("LOI")

Dear D. V. Akhil dev,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Cappgemini Technology Services India Limited.**, (hereinafter referred to as "Cappgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

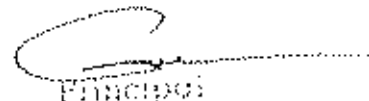
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

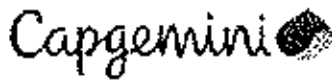
The date of joining and the location of posting will be purely based on business requirements of Cappgemini. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappgemini and the successful completion of the same is a prerequisite for joining Cappgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


Principal

Aristu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (VBI)
Jangamudi, Jangam (Dist-508167)



Capgemini Technology Services India Limited
(Formerly known as C.A.S.I.E. Global Solutions Limited)
E-1, IT-2, Ashok Road, Tower - Bopalpur Road,
New Market 400070, Maharashtra, India.
Tel: +91 20 7194 4283 | Fax: +91 20 7194 2327
www.capgemini.com/in/en

Superset ID: 981916

Letter of Intent ("LOI")

Dear Bengali Bataraju,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

Date: 12/03
Christa Jyothi Institute of Technology & Studies
Colombo Nagar, Yeshwanthapuram (Vijaya
Nagar Road), Jangaon (Dist)-505457

October 25, 2021

HRD/3T/1002136808/21-22

Ms. Ragini Obulreddy
H.No:2-15/3,Near Saibaba Temple
Raghavapur(Village),Ghanpur(Stn),Jangaon(District)
Warangal-506167
India

Ph: +91-9381362112

Dear Ragini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Document certified by
Richard Lobo
Richard.Lobo@infosys.com
Infosys Limited
Electronic Signature

INFOSYS LIMITED
CIN: L8510KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Principal

October 26, 2021

HRID/31/1002128698/21-22

Ms. Sabithi Gottam
2-69
Fatheshapur
Warangal-506244
India

Ph: +91-9381562850

Dear Sabithi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

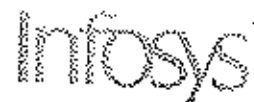
RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Document certified by
Richard Lobo
EVP and Head HR, Infosys
Certified by: rlobo@infosys.com
Certification ID: 1002128698/21-22

INFOSYS LIMITED
CIN: L851H0KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Principal

Christu Jyothi Institute of Technology & Science
Jangamthi, Jangamthi, Jangamthi (Dist)-505 107
Yashwanthapuram (Vill)
Jangamthi, Jangamthi (Dist)-505 107



Navigate your next

October 9, 2021

HRD/3T/1002138369/21-22

Ms. Samyuktha Akkaladevi
H.No : 5-1-49/3, Sanjay Nagar,
Jangaon
Warangal-506167
India

Ph: +91-9121985942

Dear Samyuktha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Document certified by
Richard Lobo
Digitally signed by Richard Lobo
DN: cn=Richard Lobo, o=Infosys,
c=IN, email=richard.lobo@infosys.com

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Christa Jyothi Institute of Technology & Science
Columbo Nagar, Yeshwanthpur, Bangalore (KA)
www.cjis.ac.in | Phone: (081) 665767



Offer: Computer Consultancy
Ref: TCSL/DT20218845343/Lucknow
Date: 11/12/2021

Mr. Madhukar Reddy Kattegommula
17-116Aler,
Saigudem Village,
Aler-508101,
Telangana.
Tel# 91-7981768163

Dear Madhukar Reddy Kattegommula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20218845343

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

17, Virtual Road, Ganti Nagar Lucknow 226 015
Tel: 91 522 666 1001 Fax: 91 522 666 1003 Website: www.tcs.com
Registered Office: Central Building, 5th Floor, Narayan Pet, Jangam (Dist)-508167
175-1, Wipro, Hyderabad-500 080, India

1
Principal
Christa Jyothi Institute of Technology & Science
Gokulnagar, Yeswanthapuram (Vij)
Jangam (Dist)-508167



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2323
www.capgemini.com/in-en

Superset ID: : 5094992

/997618

Letter of Intent ("LOI")

Dear Anchuri Karthik,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

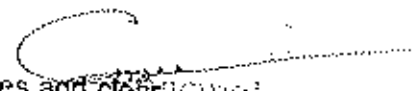
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


Director, Jyoti Institute of Technology & Sciences
Cokemba Nagar, Yeswanthapuram Vada,
Umrovan (Mdi), Jangaon (Dist) Madhya Pradesh



Sandhya Chinthakindi
House No: 2-11-2, Swarna Kafa Mandir Road,
Jangaon, 506167

December 9, 2021

Sub: Offer Letter

Dear Sandhya,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2**

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 500,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.

Srinivas Reddy Mummadi
Associate Vice President – Human Resources

Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthapuram (VI)
Jangaon (Dist)-506167

Superset ID: 981916

Letter of Intent ("LOI")

Dear Ayla Harini,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

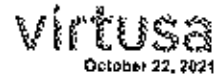
The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

Principal

Christu Jyothi Institute of Technology & Sciences
Colombo Nagar, Yeshwanthapuram (St.
Jangsonnadi), Jangaon (Dist.) 505107



Mr. Bachu Saikrishna
Christu Jyothi Institute of Technology and Science
Jangoon
Telangana
India

Dear Bachu Saikrishna,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

- 1. Job : Associate Engineer-Technology
- 2. Tier : Tier 4

Your date of joining would be October 25, 2021.

You will be based at Virtusa's Hyderabad office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be Rs.400,000.00/- per annum as per Annexure-I.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before October 25, 2021.

The Employer Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____.

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Bachu Saikrishna

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Bachu Saikrishna		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	10,600.00	125,000.00
HRA	5,250.00	63,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	11,112.00	133,339.00
Food Reimbursement	0.00	0.00
Retirement Benefits (C)		
PF - Company's Contribution	1,800.00	21,600.00

Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeswanthapuram (Vik
Jangoon (Md), Jangoon (Dist)-505167



Offer: Computer Consultancy
Ref: TCSL/DT20207274286/Hyderabad
Date: 01/12/2021

Ms. Sushma Bollam
H.No:6-2-12/BHousing Board Colony,
Near Ekashila B.Ed College,
Jangaon-506167,
Telangana.
Tel# 91-9949682573

Dear Sushma Bollam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207274286

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, Plot 1 Software Units Layout, Madhapur, Hyderabad 500081
Tel: 91 40 6607 2000 Fax: 91 40 6607 2072 Website: www.tcs.com
Registered Office: Naraina Building, 6th Floor, Naraina Pocket, M-42, Connaught Place, New Delhi-110028
H.S. Narayana, Secretary, TCSL, Plot No. 1, Deccanpark, Jangaon (Md), Jangaon (Dist)-505167



DirectCore/RH9296715/279665/Pune/January/V0

PRIVATE AND CONFIDENTIAL

January 06, 2022

KAVITHA C

Bothalapalem,Dameracherla

Nalgonda

India

Dear KAVITHA C,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:
T: +91 020 6710 1000
F: +91 020 6710 1785
E: careers@phasis.com

www.mphasis.com

Mphasis Limited
Registered Office:

Regdare Credit Technology Centre,
Marathalli Outer Ring Road, Bodanur,
Maharashtra - 400071, India
CIN: L3007KA1997PLC02829

Wipro Institute of Technology & Skills
Heger, Yeshwanthpuram
Jangam (Dist) - 500016

Date - 12/01/2022
Eslavath Sangeetha
Hyderabad.

IBM Global Services India Pvt. Ltd.
Orion B7, Divyashree Tech Park,
Divyashree SEZ, Raidurgam Sy 66/1
Divyashree Orion Rd,
Hyderabad, Telangana - 500032, India
Tel : 1800 425 3303
www.ibm.com

Dear, Eslavath Sangeetha,

We are pleased to offer you the position of Software Engineer, in band 6B. Attached are the specific terms and conditions of our offer -- please read it carefully as important details are included. Your compensation and benefits are detailed on page 4.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. 12/01/2022. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Respond to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not send your acceptance to the correct person, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to your correct person at least 5 days prior to your original joining date. The new joining date must be a Monday, Wednesday, or Thursday and should be no later than 5 days from the joining date specified above.

Report to
IBM Global Services India Pvt. Ltd.
Orion B7, Divyashree Tech
Park, Divyashree SEZ,
Raidurgam Sy 66/1,
Divyashree Orion Rd,
Hyderabad, Telangana,
500032

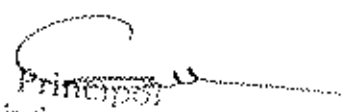
on the joining date at 9:00 am. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

On your joining date, please bring (i) the original and 1 photocopy of this letter duly signed and dated by you, (ii) 3 self photographs (passport sized, color photos with a white background), (iii) the originals and 2 sets of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. Include employee number.
- Proof of identity. Bring one of the following documents: passport, driving license, voter's identification card, PAN card, or credit card with photograph.

Please note that all of the above documents are compulsory and you will not be allowed to join without them.

Registered Office: Divyashree Orion, Hyderabad, 500032


Christy Jyothi Institute of Technology & Sciences
Colombo Nagar, Yeshwanthapuram (VII),
Jangaon Road, Jangaon (Distt-505102)



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Offer: Computer Consultancy
Ref: TCSL/DT20207360816/Hyderabad
Date: 09/02/2022

Mr. Dravid Naik Gugulothu
2-120, Vm Thanda,
Palaruguda,
Warangal-506330,
Telangana.
Tel# 91-9490805770

Dear Dravid Naik Gugulothu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207360816

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No. 1 Software Units Layout, Madhapur, Hyderabad 500 080
Tel: 91 40 6607 2000 Fax: 91 40 6607 2227 website: www.tcs.com
Registered Office: Nandan Building, 6th Floor, Nandan Road, Colony Nagar, Yeshwantpuram (Vijaya Vittala Nagar), Jangaon (Dist-506116)
TCS Client: www.tcs.com Email: careers@tcs.com

1

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Ref: VLI/11741/A1/21

October 26, 2021

KETHAPELly RACHANA

Offer Letter

Dear KETHAPELly RACHANA,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as **Trainee Software Engineer** and your position will carry a compensation value of **INR 180000 (INR one lakh eighty thousand only)** per annum.

We would have the offer open until **October 28, 2021** and prefer you to join us on or before **October 28, 2021**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that this offer and your employment at ValueLabs shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

Yours sincerely,

for ValueLabs LLP,

Bhanu Kishore Rampalli
SVP - Operations.

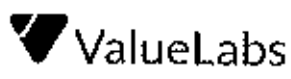
Accepted Signature: _____

ValueLabs LLP

H-02 Building, Phoenix Infocity Pvt Ltd., IT/ITES Special Economic Zone
Hitech City 2, Behind Dell campus, Gachibowli Village, Hyderabad - 500081
www.valuelabs.com

Principal
Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yeswanthapuram (Vij)
Jangaon (Mad), Jangaon (Dist-505107)

43



Ref: VLI/11741/A1/21

October 26, 2021

KONDAPALLE VISHNAVI

Offer Letter

Dear KONDAPALLE VISHNAVI,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as **Trainee Software Engineer** and your position will carry a compensation value of **INR 180000 (INR one lakh eighty thousand only)** per annum.

We would have the offer open until **October 28, 2021** and prefer you to join us on or before **October 28, 2021**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that this offer and your employment at ValueLabs shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

Yours sincerely,

for ValueLabs LLP,

Bhanu Kishore Rampalli
SVP – Operations.

Accepted Signature: _____

ValueLabs LLP

H-02 Building, Phoenix Infocity Pvt Ltd., IT/ITES Special Economic Zone
HITECH City 2, Behind Dell campus, Gachibowli Village, Hyderabad - 500081
www.valuelabs.com

Principal
Christu Jyothi Institute of Technology & Science
Columbo Nagar, Yeswanthapuram (M)
Jangaon (M), Jangaon (Dist)-505114

Offer letter

Date: 20-Aug-2021

Ref no#: HR/Campus/1129879

Dear MATOORI UMA

This has reference to the Campus Recruitment drive conducted by us at Christu Jyothi Institute Of Technology and Science , Jangaon and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as

Software Engineer at Multiplier Solutions (hereinafter referred to as the "Multiplier" or "Company").

Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 3,15,000.00 (Rupees Three Lakhs Fifteen Thousand Only) per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

- a. Please note that this Offer Letter is subject to, fulfillment of the following conditions by you:
 - i. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
 - ii. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
 - iii. Prior to joining the services of the company, execution of an indemnity bond / Service Agreement confirming that you would serve the Company for a period of Twenty Four (24) months effective from your date of joining.
 - iv. Submission of Medical Fitness Certificate issued by an Authorized Medical Officer certifying you to be medically fit.
- b. This Offer Letter is purely based on the information/ documents provided by you. In case of any discrepancy / information found untrue or the results of the background checks are found not to be favorable to the company, the Company has the right to withdraw the offer / terminate the services during your employment without notice without any liability whatsoever. By accepting the offer, you specifically authorize the Company or any external agency through Company to verify your educational and employment antecedents (if any), your conduct and any other back ground checks prior to your joining the Company or thereafter. You shall extend your cooperation during such verification without any protest or demur.
- c. You will be on probation for a period of Six (6) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company.
- d. Please note that as a condition precedent, you are required to clear the mandatory 'Entry Level Certification Training Test' in a single attempt, for continuity of your employment with the company. The details of the mandatory certification and the test will be communicated to you upon your joining the Company.
- e. You will abide by the Official Working hours applicable to your work location / Business Unit determined at the time of joining based on requirements in the Company. You shall treat this Offer Letter as confidential and the terms of this offer are not to be disclosed. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend from time to time and to indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.


Compensation structure:

NAME:		Chaithanya Moku	Band:		A1
DESIGNATION:		Trained Software Engineer			
STRUCTURE					
	Description	Amount (per month)	Amount (per annum)		
A.	FIXED COMPONENTS:				
	Basic				
	HRA	4500			54000
	Statutory Bonus	1800			21600
	Medical Allowance	375			4500
	Conveyance Allowance	3190			38280
	Skill Allowance	3190			38280
		0			0
B.	FLEXIBLE BENEFIT PACKAGE:				
	Leave Travel Allowance				
	Children Education Allowance (Indicate the no. of children)				
	Hostel Expenditure for children				
C.	RETIRAL BENEFIT				
	PF				
	ESI	1306			15672
	Gratuity as per "The Payment of Gratuity Act, 1972"	424			5091
		218			2596
D.	INCENTIVE COMPONENT				
	Fixed Incentive				
	Performance Linked Incentive				
E.	OTHER BENEFITS				
	Medical Insurance- INR. 100000/- per annum				
	Life Insurance- INR. 750000/-				
	Sub Total of A+B+C		15000		
	Total Annual compensation				180000

ValueLabs is one of the very few IT companies who have provided the employees the privilege of deciding the components of the salary within the given framework. The concept of flexible benefit package is one of the best practices of the industry.

As the name, clearly indicated flexible benefit package allows an employee to fix up his / her own allowances keeping his / her commitments, income tax deductions in mind. However, there are policies and procedures laid down for each of the allowances.

Our payroll coordinator will help you to fix up the flexible benefit package on the day of joining. Please refer to the attached employee benefits and documents check list.

Remember YOU are the owner of fixing up your own flexible benefit package.

Yours sincerely,

for ValueLabs LLP,

Bhanu Kishore Rampalli
SVP - Operations

Received the letters and accepted the salary structure, as above

Accepted signature: _____

Principal

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vil
Jangam (M), Jangaon (Dist)-505 101



Offer: Computer Consultancy
Ref: TCSL/DT20218507430/Kolkata
Date: 01/12/2021

Ms. Swetha Narra
1-62Thadoor,
Maisamma Temple,
Siddipet-506355,
Telangana.
Tel# -

Dear Swetha Narra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

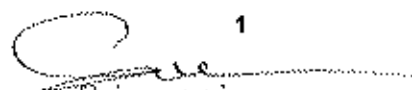
Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20218507430

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited


Principal

Building 1A, EcoSpace, Plot - 35/32, New Town, Rajarhat, Kolkata-700156, West Bengal
Tel: 91 22 6885 1000 Fax: 91 22 6436 6881 Website: www.tcs.com
Registered Office: Hemat Building, 201 Floor, Nariman Point, Mumbai-400021, Maharashtra
TCS Careers Service Line: 1800 209 2111 Email: careers@tcs.com
Crested Hills Institute of Technology & Science
Columbo Nagar, Yeshwanthapuram (Vijaya Vittala Nagar), Jangaon (Mdr), Jangaon (Dist)-506167



Multiplier
AI Powered Healthcare Marketing

153

Offer letter

Date: 20-Aug-2021


Ref no#: HR/Campus/1120880

Dear **AYESAZELEKHA**

This has reference to the Campus Recruitment drive conducted by us at **Christu Jyothi Institute of Technology and Science, Jangaon** and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as **Software Engineer at Multiplier Solutions** (hereinafter referred to as the "Multiplier" or "Company").

Your compensation details are attached herewith in **Annexure A**. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be **Rs. 3,15,000.00 (Rupees Three Lakhs Fifteen Thousand Only)** per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

- a. Please note that this Offer Letter is subject to, fulfillment of the following conditions by you:
 - i. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
 - ii. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
 - iii. Prior to joining the services of the company, execution of an indemnity bond / Service Agreement confirming that you would serve the Company for a period of Twenty Four (24) months effective from your date of joining.
 - iv. Submission of Medical Fitness Certificate issued by an Authorized Medical Officer certifying you to be medically fit.
- b. This Offer Letter is purely based on the information/ documents provided by you. In case of any discrepancy / information found untrue or the results of the background checks are found not to be favorable to the company, the Company has the right to withdraw the offer / terminate the services during your employment without notice without any liability whatsoever. By accepting the offer, you specifically authorize the Company or any external agency through Company to verify your educational and employment antecedents (if any), your conduct and any other back ground checks prior to your joining the Company or thereafter. You shall extend your cooperation during such verification without any protest or demur.
- c. You will be on probation for a period of Six (6) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company.
- d. Please note that as a condition precedent, you are required to clear the mandatory 'Entry Level Certification Training Test' in a single attempt, for continuity of your employment with the company. The details of the mandatory certification and the test will be communicated to you upon your joining the Company.
- e. You will abide by the Official Working hours applicable to your work location / Business Unit determined at the time of joining based on requirements in the Company. You shall treat this Offer Letter as confidential and the terms of this offer are not to be disclosed. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend from time to time and to indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.


Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Via
Jangaon(Md)), Jangaon (Distt-506147

HCL Technologies Ltd.
 HCL Technologies Ltd. - 20140, Hyderabad
 20140 Hyderabad, India
 HCL Technologies Ltd. - 20140
 Hyderabad, India
 HCL Technologies Ltd. - 20140
 Hyderabad, India

OFFER & APPOINTMENT LETTER

Offer Release Date: February 2, 2022

Dear Mudigonda Manasa,
 " "
 Telangana, India,

Dear Mudigonda Manasa,

Congratulations! With reference to the Interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer In band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and fast but not the least -- keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **February 3, 2022** at 9:00 A.M at the following address **BengaluruSEZ-74-U2-1,2,3-ox4,7-ox2,8-4-6**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 2,75,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

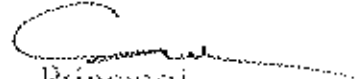
At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
 For HCL Technologies Ltd.


 Principal
 Christa Jyothi Institute of Technology & Sciences
 Colombo Nagar, Venkateswarpuram (N.V.)
 Jangpalli (Med), Jangpalli (Dist)-506 107

Signature of Employee:



Date: 25th Oct 2021

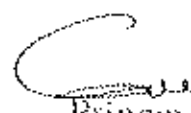
Nandini Polapally
Hanamkonda, Warangal,
Telangana. 1-7-354/B
pin code : 506001
Phone No: 8978484263

Subject - Offer of Appointment

Dear Nandini Polapally,

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Engineer** on U1 band, operating out of our **Bangalore** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 3,10,000 (Indian Rupees Three lakhs ten thousand only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **2nd Nov 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Bangalore office** at **9:30 AM** to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Offers@cerium-systems.com latest by **27th Oct 2021**.


Principal
Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthapuram (Vijayashanthapuram)
Jangaon (M), Jangaon (Dist) - 221005, U.P.

Date:13-Sep-2021

To
Vagdevi Tripurari
INDIA

Dear Vagdevi Tripurari,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an JUNIOR ENGINEER in the Salary Grade C subject to the following terms and conditions.
 - 2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining



Charita Jyothi Institute of Technology & Skill
Colombo Nagar, Yeshwanthapuram (Vij)
Jangaon (M.D.), Jangaon (Dist)-525 157 (Vij)



Navigate your next

February 10, 2022

HRD/3T/1003072204/21-22

Mr. Gopishetty Satya Raj
No. 2-9-6S/3,
Ganesh Street,
Jangaon-506167
India

Ph: +91-7989259612

Dear Gopishetty,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Document certified by
Richard Lobo
Digitally signed by Richard Lobo
DN: cn=Richard Lobo, o=Infosys,
c=IN, email=Richard.Lobo@infosys.com

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited
Principal
Christo Jyothi Institute of Technology & Sciences
Colombo Nagar, Vestiwandhapuram (Vill)
Jangaon (M), Jangaon (Dist)-506167



Offer letter

Date: 20-Aug-2021

Ref no#: HR/Campus/1129874

Dear RUBINA BARLA

This has reference to the Campus Recruitment drive conducted by us at **Christu Jyothi Institute of Technology and Science, Jangaon** and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as

Software Engineer at Multiplier Solutions (hereinafter referred to as the "Multiplier" or "Company"),

Your compensation details are attached herewith in **Annexure A**. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be **Rs. 3,15,000.00 (Rupees Three Lakhs Fifteen Thousand Only)** per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

- a. Please note that this Offer Letter is subject to, fulfillment of the following conditions by you:
 - i. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
 - ii. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
 - iii. Prior to joining the services of the company, execution of an indemnity bond / Service Agreement confirming that you would serve the Company for a period of Twenty Four (24) months effective from your date of joining.
 - iv. Submission of Medical Fitness Certificate issued by an Authorized Medical Officer certifying you to be medically fit.
- b. This Offer Letter is purely based on the information/ documents provided by you. In case of any discrepancy / information found untrue or the results of the background checks are found not to be favorable to the company, the Company has the right to withdraw the offer / terminate the services during your employment without notice without any liability whatsoever. By accepting the offer, you specifically authorize the Company or any external agency through Company to verify your educational and employment antecedents (if any), your conduct and any other back ground checks prior to your joining the Company or thereafter. You shall extend your cooperation during such verification without any protest or demur.
- c. You will be on probation for a period of Six (6) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company.
- d. Please note that as a condition precedent, you are required to clear the mandatory 'Entry Level Certification Training Test' in a single attempt, for continuity of your employment with the company. The details of the mandatory certification and the test will be communicated to you upon your joining the Company.
- e. You will abide by the Official Working hours applicable to your work location / Business Unit determined at the time of joining based on requirements in the Company. You shall treat this Offer Letter as confidential and the terms of this offer are not to be disclosed. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend from time to time and to indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.

Offer letter

Date: 20-Aug-2021

Ref no#: HR/Campus/1129875

Dear PUNDRA PRATHYUSHA

This has reference to the Campus Recruitment drive conducted by us at **Christu Jyothi Institute of Technology and Science , Jangaon** and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as

Software Engineer at **Multiplier Solutions** (hereinafter referred to as the "Multiplier" or "Company").

Your compensation details are attached herewith in **Annexure A**. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be **Rs. 3,15,000.00 (Rupees Three Lakhs Fifteen Thousand Only)** per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

- a. Please note that this Offer Letter is subject to, fulfillment of the following conditions by you:
 - i. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
 - ii. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
 - iii. Prior to joining the services of the company, execution of an indemnity bond / Service Agreement confirming that you would serve the Company for a period of Twenty Four (24) months effective from your date of joining.
 - iv. Submission of Medical Fitness Certificate issued by an Authorized Medical Officer certifying you to be medically fit.
- b. This Offer Letter is purely based on the information/ documents provided by you. In case of any discrepancy / information found untrue or the results of the background checks are found not to be favorable to the company, the Company has the right to withdraw the offer / terminate the services during your employment without notice without any liability whatsoever. By accepting the offer, you specifically authorize the Company or any external agency through Company to verify your educational and employment antecedents (if any), your conduct and any other back ground checks prior to your joining the Company or thereafter. You shall extend your cooperation during such verification without any protest or demur.
- c. You will be on probation for a period of Six (6) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company.
- d. Please note that as a condition precedent, you are required to clear the mandatory 'Entry Level Certification Training Test' in a single attempt, for continuity of your employment with the company. The details of the mandatory certification and the test will be communicated to you upon your joining the Company.
- e. You will abide by the Official Working hours applicable to your work location / Business Unit determined at the time of joining based on requirements in the Company. You shall treat this Offer Letter as confidential and the terms of this offer are not to be disclosed. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend from time to time and to Indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.

Offer letter

Date: 20-Aug-2021

Ref no#: HR/Campus/1129876

Dear DHARAVATH BHAGYALAXMI

This has reference to the Campus Recruitment drive conducted by us at Christu Jyothi Institute of Technology and Science , Jangaon and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as

Software Engineer at Multiplier Solutions (hereinafter referred to as the "Multiplier" or "Company").

Your compensation details are attached herewith in **Annexure A**. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be **Rs. 3,15,000.00 (Rupees Three Lakhs Fifteen Thousand Only)** per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

- a. Please note that this Offer Letter is subject to, fulfillment of the following conditions by you:
 - i. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
 - ii. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
 - iii. Prior to joining the services of the company, execution of an indemnity bond / Service Agreement confirming that you would serve the Company for a period of Twenty Four (24) months effective from your date of joining.
 - iv. Submission of Medical Fitness Certificate issued by an Authorized Medical Officer certifying you to be medically fit.
- b. This Offer Letter is purely based on the information/ documents provided by you. In case of any discrepancy / information found untrue or the results of the background checks are found not to be favorable to the company, the Company has the right to withdraw the offer / terminate the services during your employment without notice without any liability whatsoever. By accepting the offer, you specifically authorize the Company or any external agency through Company to verify your educational and employment antecedents (if any), your conduct and any other back ground checks prior to your joining the Company or thereafter. You shall extend your cooperation during such verification without any protest or demur.
- c. You will be on probation for a period of Six (6) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company.
- d. Please note that as a condition precedent, you are required to clear the mandatory 'Entry Level Certification Training Test' in a single attempt, for continuity of your employment with the company. The details of the mandatory certification and the test will be communicated to you upon your joining the Company.
- e. You will abide by the Official Working hours applicable to your work location / Business Unit determined at the time of joining based on requirements in the Company. You shall treat this Offer Letter as confidential and the terms of this offer are not to be disclosed. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend from time to time and to indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.



Date: 16-11-2021
Ref: HR/CJITS/Campus/1129469
SPR/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear DASRI RAMYA

We are pleased to offer you, the position of TELECOM ENGINEER with SPR HUMAN CAPITAL SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TELECOM ENGINEER, and you will report to Mr. N. Naveen, Hr- Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule I, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.00 am to 6.00 pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Address: Plot-42 ELECTRONIC EXTENSION COMPLEX ECIL Cross Roads ECIL
super market backside building, ECIL, Laxmi Garden, Cherlapalli, Secunderabad

Christa Jyothi Institute of Technology & Science
Gosarab Nigra, Yeshwanthapuram (Vil.
Jangaon(Mdl), Jangaon (Dist)-502167

Date: 16-11-2021
Ref: HR/CJITS/Campus/1129394
SPR/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear MARGAM SANDEEP

We are pleased to offer you, the position of TELECOM ENGINEER with SPR HUMAN CAPITAL SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TELECOM ENGINEER, and you will report to Mr. N. Navcen, Hr- Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule I, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.00 am to 6.00 pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Address: Plot-42 ELECTRONIC EXTENSION COMPLEX ECIL Cross Roads ECIL More
super market backside building, ECIL, Laxmi Garden, Cherlapalli, Secunderabad

Principal
Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vidya
Jaganani Med), Jangaon (Dist)-505147



HUMAN CAPITAL SOLUTIONS

291

Date: 16-11-2021
Ref: HR/CJITS/Campus/1129483
SPR/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear SIRIMARTHI SANGEETHA

We are pleased to offer you, the position of TELECOM ENGINEER with SPR HUMAN CAPITAL SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TELECOM ENGINEER, and you will report to Mr. N. Naveen, Hr- Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.00 am to 6.00 pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Address: Plot-42 ELECTRONIC EXTENSION COMPLEX ECIL Cross Roads ECIL - More
super market backside building, ECIL, Laxmi Garden, Cherlapalli, Secunderabad

Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (VR)
Jangaon (M), Jangaon (Dist)-508167



21
2021

Ref: VLI/11741/A1/21

October 26, 2021

AYESHA
SIDDIQIA

Offer Letter

Dear
AYESHA
SIDDIQIA,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fuelled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You will be designated as **Trainee Software Engineer** and your position will carry a compensation value of **INR 180000 (INR one lakh eighty thousand only)** per annum.

We would have the offer open until **October 28, 2021** and prefer you to join us on or before **October 28, 2021**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

Please note that this offer and your employment at ValueLabs shall be contingent upon satisfactory reference and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

Yours sincerely,

for ValueLabs LLP,

Bhanu Kishore Rampalli
SVP - Operations.

Accepted Signature: _____

ValueLabs LLP

H-02 Building, Phoenix Infocity Pvt Ltd., IT/ITES Special Economic Zone
HITECH City 2, Behind Delfi campus, Gachibowli Village, Hyderabad - 500081
www.valuelabs.com

Principal
Christo Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthapuram
Jangaon (Ad), Jangaon (Dist)-508316



HUMAN CAPITAL SOLUTIONS

Date: 16-11-2021 Ref: 226
HR/cjits/Campus/
1129408
SPR/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear DEVARABOINA SUSHMA

We are pleased to offer you, the position of TELECOM ENGINEER with SPR HUMAN CAPITAL SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TELECOM ENGINEER, and you will report to Mr. N.Naveen, Hr-Manager.

3. Salary

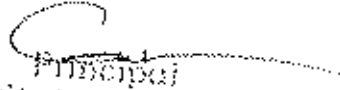
Your salary and other benefits will be as set out in Schedule I, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.00am to 6.00pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.


Chirita Jyothi Institute of Technology & Science
Colony Nagal, Yeswanthapuram (Vr)
Jangson (M), Jangaon (Dist): 505011

Address: Plot-42 ELECTRONIC EXTENSION COMPLEX ECIL Cross Roads ECIL More
super market backside building, ECIL, Laxmi Garden, Cherlapalli, Secunderabad,



HUMAN CAPITAL SOLUTIONS

Date: 16-11-2021
Ref: HR/CJITS/Campus/1129409
SPR/OFR

FIXED TERM EMPLOYMENT CONTRACT

Dear **GOTTAM SUSHMITHA**

We are pleased to offer you, the position of **TELECOM ENGINEER** with **SPR HUMAN CAPITAL SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a **TELECOM ENGINEER**, and you will report to **Mr. N. Naveen**, Hr- Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday through Saturday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9.00 am to 6.00 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

Principal
Christu Jyothi Institute of Technology & Science
Colony-2 Nagar, Yashwanthapuram (Vill)
Jangaon (Md), Jangaon (Dist)-506167

Address: Plot-42 ELECTRONIC EXTENSION COMPLEX ECIL Cross Roads ECIL More
super market backside building, ECIL, Laxmi Garden, Cherlapalli, Secunderabad,



Offer letter

Date: 20-Aug-2021

Ref no#: HR/Campus/1129877

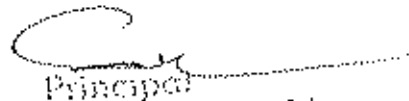
Dear SRIRAMSURESH

This has reference to the Campus Recruitment drive conducted by us at Christu Jyothi Institute of Technology and Science, Jangaon and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as

Software Engineer at Multiplier Solutions (hereinafter referred to as the "Multiplier" or "Company").

Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be **Rs. 3,15,000.00 (Rupees Three Lakhs Fifteen Thousand Only)** per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

- a. Please note that this Offer Letter is subject to, fulfillment of the following conditions by you:
 - i. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
 - ii. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
 - iii. Prior to joining the services of the company, execution of an indemnity bond / Service Agreement confirming that you would serve the Company for a period of Twenty Four (24) months effective from your date of joining.
 - iv. Submission of Medical Fitness Certificate issued by an Authorized Medical Officer certifying you to be medically fit.
- b. This Offer Letter is purely based on the information/ documents provided by you. In case of any discrepancy / information found untrue or the results of the background checks are found not to be favorable to the company, the Company has the right to withdraw the offer / terminate the services during your employment without notice without any liability whatsoever. By accepting the offer, you specifically authorize the Company or any external agency through Company to verify your educational and employment antecedents (if any), your conduct and any other back ground checks prior to your joining the Company or thereafter. You shall extend your cooperation during such verification without any protest or demur.
- c. You will be on probation for a period of Six (6) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company.
- d. Please note that as a condition precedent, you are required to clear the mandatory 'Entry Level Certification Training Test' in a single attempt, for continuity of your employment with the company. The details of the mandatory certification and the test will be communicated to you upon your joining the Company.
- e. You will abide by the Official Working hours applicable to your work location / Business Unit determined at the time of joining based on requirements in the Company. You shall treat this Offer Letter as confidential and the terms of this offer are not to be disclosed. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend from time to time and to indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.


Principal

Christu Jyothi Institute of Technology & Science
Colonza Nagar, Yeshwanthapuram Road
Jangaon (M.H), Jangaon (Dist)-505107

237

Offer letter

Date: 20-Aug-2021

Ref no#: HR/Campus/1129878

Dear BODUGAM KAVITHA

This has reference to the Campus Recruitment drive conducted by us at **Christu Jyothi Institute Of Technology and Science**, Jangaon and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as

Software Engineer at Multiplier Solutions (hereinafter referred to as the "Multiplier" or "Company").

Your compensation details are attached herewith in **Annexure A**. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be **Rs. 3,15,000.00 (Rupees Three Lakhs Fifteen Thousand Only)** per annum as Fixed Salary. All components of your compensation are subject to deduction of tax at source in accordance with the prevailing laws.

- a. Please note that this Offer Letter is subject to, fulfillment of the following conditions by you:
 - i. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
 - ii. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
 - iii. Prior to joining the services of the company, execution of an Indemnity bond / Service Agreement confirming that you would serve the Company for a period of Twenty Four (24) months effective from your date of joining.
 - iv. Submission of Medical Fitness Certificate issued by an Authorized Medical Officer certifying you to be medically fit.
- b. This Offer Letter is purely based on the information/ documents provided by you. In case of any discrepancy / Information found untrue or the results of the background checks are found not to be favorable to the company, the Company has the right to withdraw the offer / terminate the services during your employment without notice without any liability whatsoever. By accepting the offer, you specifically authorize the Company or any external agency through Company to verify your educational and employment antecedents (if any), your conduct and any other back ground checks prior to your joining the Company or thereafter. You shall extend your cooperation during such verification without any protest or demur.
- c. You will be on probation for a period of Six (6) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company.
- d. Please note that as a condition precedent, you are required to clear the mandatory 'Entry Level Certification Training Test' in a single attempt, for continuity of your employment with the company. The details of the mandatory certification and the test will be communicated to you upon your joining the Company.
- e. You will abide by the Official Working hours applicable to your work location / Business Unit determined at the time of joining based on requirements in the Company. You shall treat this Offer Letter as confidential and the terms of this offer are not to be disclosed. You agree to abide by all the Company rules, regulations, Instructions, policies, practices and procedures that the Company may amend from time to time and to indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.

August 18, 2021

HRD/3T/1002135939/21-22

Ms. Pramathi Ananthula
 5-92/2 Eerayenu, Palakurthy,
 Jangaon
 Warangal-506244
 India

Ph: +91-7093427839

Dear Pramathi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
 Digitally signed by Richard Lobo
 Date: 2021.08.18 11:51:23 IST
 Reason: Digitally Signed
 Location: Bangalore

INFOSYS LIMITED
 CIN: L8510KA1981PLC013115
 44, Infosys Avenue
 Electronics City, Hosur Road
 Bangalore 560 106, India
 T 91 80 2852 0261
 F 91 80 2852 0362
 askus@infosys.com
 www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Principal

Chaito Jyothi Institute of Technology & Science,
 Coimbatore Nagar, Yeshwanthapuram (S),
 Jangaon (M), Jangaon (Dist), 506100

September 6, 2021

HRD/3T/1002058245/21-22

Mr. Aravind Bandipelli
 3-100, Lakshminarayapuram, Palakurthy, Jangaon
 3-100, Lakshminarayapuram, Palakurthy, Jangaon
 Warragal-506252
 India

Ph: +91-8008702790

Dear Aravind,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

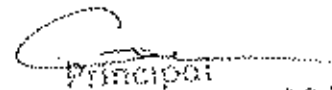
Warm regards,

RICHARD LOBO
 EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
 Date: 2021.09.06 17:27:59 IST
 Reason: Digitally Signed
 Location: Bangalore

INFOSYS LIMITED
 CIN: L85110KA1981PLC013115
 44, Infosys Avenue
 Electronics City, Hosur Road,
 Bangalore 560 100, India
 T 91 80 2852 0261
 F 91 80 2852 0362
 askus@infosys.com
 www.infosys.com



Company Confidential - This communication is confidential between you and Infosys Limited of Technology & Science

Chennai Center, Infosys Limited of Technology & Science
 Colaba Nagar, Yeshwanthapuram (VJ)
 Jangaon (Md), Jangaon (U)

September 6, 2021

HRD/1002058245/21-22

Mr. Aravind Bandipelli
3-100, Lakshminarayanapuram, Palakurthy, Jangaon
3-100, Lakshminarayanapuram, Palakurthy, Jangaon
Wamagal-506252
India

Ph: +91-8008702790

Dear Aravind,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **20-Sep-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

3

HRD/3T/1002067562/21-22

Mr. Bukka Kranthi kumar
 3-68,siddentki,
 Janagon
 Hyderrabad-506201
 India

Ph: +91-9515022303

Dear Bukka,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
 EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
 Date: 2022.01.09 11:19:15 IST
 Reason: Digitally Signed
 Location: Bangalore

INFOSYS LIMITED
 CIN: L8510KA P981PLC013115
 44, Infosys Avenue
 Electronics City, Hosur Road
 Bangalore 560 100, India
 T 91 80 2852 0261
 F 91 80 2852 0362
 askus@infosys.com
 www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Principal
 Christa Jyothi Institute of Technology & Science
 Colombo Nagar, Yeshwanthpuram
 Jangaon(MR), Janagan (Dist:GDR)

Offer Confirmation Letter

Date: 9th November 2021

Mr Sagar Erugadindla
Hyderabad

Dear Sagar,

We are pleased to offer you an employment with Creditsafe Technology Private Ltd as "Junior Full Stack Engineer" with a Total Cost to the Company of Rs. 3,50,000 (Three Lakhs rupees only) per annum.

Your date of joining is on **15th November 2021** Your work location will be at our Hyderabad office Megrish Towers, Hitech City, Hyderabad, India.

Please acknowledge a copy of this letter as a token of your acceptance and submit all the necessary documents as listed in Annexure-B, within 2 working days from the date of receipt of this communication, failing which the offer stands withdrawn. Your offer is valid subject to the successful verification of your education credentials you have submitted.

Upon your acceptance of this employment offer, you will be issued an Appointment letter along with terms and conditions of the employment and all the benefits listed.

You are advised to report at 10:00 A.M on **15th November 2021** for joining formalities, failing which, this offer stands withdrawn, unless such date is extended and communicated to you in writing.

We take great pleasure in inviting you to be an integral part of Creditsafe Technology Pvt limited.

For Creditsafe Technology Pvt. Ltd.

Acceptance Signature

(Mobile Signature)

Ankita Srivastava
HR Generalist

Sagar Erugadindla

(Signature)
Principal
Christa Jyothi Institute of Technology & Safety
Colombo Nagar, Yeshwanthapuram IV,
Jangaon (Md), Jangaon (Dist)-50510



APPOINTMENT LETTER

December 7, 2021

Dear Gudelli Archana,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.


2. Compensation:

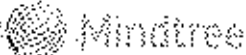
You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Principal
Christu Jyothi Institute of Technology & Science
Colonies Nagar, Yeshwanthapuram (5th
Jangaon Road), Jangaon (Dist)-505102



A member of Tata Group Company

Date:30-Nov-2021

To

Gujjala Kruparani
INDIA

Dear Gujjala Kruparani,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **CE** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Principal

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Vesilwanthapuram (V-
Langobol(Md)), Bangalore (Dist. Bangalore)

OaksPro Software Solutions
Beside St.Martins Engineering College,
Dulapally Road Kompally, Kaziguda, Kompally,
Hyderabad, Telangana 500014



JOB OFFER LETTER-INTERNSHIP AGREEMENT

This agreement is made on 10th February 2019 between OaksPro Software Solutions, a company incorporated under the Companies Act, 1956 and having its registered office at OaksPro Software Solutions, office # Beside St.Martins Engineering College, Dulapally Road Kompally, Kaziguda, Kompally, Hyderabad, Telangana 500014, India (hereinafter called the "Company" which expression shall include its successors and assigns),

Name	JOGULA SONY (178681A0536)
Role	Engineering Intern (Software Developer)
Pay Scale	Rs.8000 per Month (scale-pay based on performance)
Date of joining	10 th March, 2021

Term of agreement:

1. This agreement shall be effective from Date of Joining.
2. The total term of your Job with the Company shall be 1 (one) year from your Date of Joining ("Term").
3. Agreement can be terminated after 6 months (after training period) if candidate placed/offered in other company (interest opt by candidate).
4. Company can give pink slip at any time during agreement period for any Internal policies and candidate performance/behavior.

Terms:

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the internship, the company will be free to discontinue the internship without any notice.
3. The company may recover from you a sum of money to cover loss, occasioned by any damage to any office asset due to willful or negligent action on your part.

Principal
Christo Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (M.B.)
Jangsan(Mali), Jangsan (Dist)-505107



Letter of Appointment

Ref. No: ICSL/Employee/13769/15021/27122021
Date : December 27 2021

Rani Kondagatla
47, Sr Nagar No 1 Rd, East Srinivas Nagar Colony, Sr Nagar, Amcorpet, Hyderabad, 500038
Hyderabad
Telangana
500038, India

Dear Rani,

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of **Associate Software Engineer** with **Infinite Computer Solutions (India) Limited** ("Company" or "Infinite") on the following terms and conditions.

Date of Joining: You are requested to join us on or before **December 27 2021**. In the event you are not able to join us on the specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to meet the Joining Coordinator to complete the joining formalities at **Infinite Vizag**.

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC)' basis* will be as per the details herein enclosed under Annexure 1.

Tax Implications on Salary: You will be liable to pay all applicable taxes on your income as per the prevailing laws. You are individually responsible for all declarations and implications arising thereof for all personal Income Tax purposes.

Work Location: Your initial work location will be **Visakhapatnam**. The work location can change based on the organizational requirements.

Notice Period: Your employment with the Company can be terminated either by the Company or by you by giving the other party **60 Days** advance notice. You are required to carefully read the notice period clause in the Terms of Employment attached to this Letter of Appointment.

Your employment with Infinite will be governed by the attached Terms of Employment. You are required to read carefully and understand these Terms of Employment as a part of accepting this offer. As further detailed in the terms of employment the offer of your employment with Infinite is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Infinite, please submit a copy of this Letter of Appointment, Terms of Employment, Annexure 1 - Compensation, Annexure 2 - IFSP (If applicable) with your signature on each page. In addition, please provide all the documentation identified in Annexure 3.

We wish you exciting times and infinite possibilities with us and look forward to a mutually fruitful association

Sincerely,
For **Infinite Computer Solutions (India) Limited**

Vijaya Ganugapati
Vice President - Human Resources

Acknowledged and agreed

Rani Kondagatla
Date:

RANI KONDAGATLA

Chetna Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vijaya Ganugapati), Jangam (Hyderabad)

Infinite Computer Solutions (India) Limited
47, Sr Nagar No 1 Rd, East Srinivas Nagar Colony, Sr Nagar, Amcorpet, Hyderabad, 500038
Hyderabad
Telangana
500038, India

Company Code: ICSL/Employee/13769/15021/27122021
Company Name: Infinite Computer Solutions (India) Limited
Company Address: 47, Sr Nagar No 1 Rd, East Srinivas Nagar Colony, Sr Nagar, Amcorpet, Hyderabad, 500038, India

Doc No: ICSL/Employee/13769/15021/27122021
Date: 27 Dec 2021
Time: 11:00 AM
Location: Vizag



APPOINTMENT LETTER

December 17, 2021

Dear Katkuri Pranay Kanth,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

BE YOURSELF
MAKE A DIFFERENCE.

accenture

21-Jan-2022

C6045203



**For Accenture use only*

Naziya Mohammad
H.no (3-25/4), suraram, zaffarghad, jangaon, telangana- 506316
Management Level - 13
Sublevel - 3

Job Profile - Corporate Digital Marketing New Assoc
Job Family Group - Marketing & Communications
Business Deal - Digital Operations

Dear Naziya,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Hyderabad, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand those Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 1.1 Dec 2021

Reference Id: 087ce040-8bb5-49ca-b4ca-c93000aaa78e_2
Signed By: Jal Rumi Master

Signature _____
Printed Name _____
Orlato Jyothi Institute of Technology & Science
Coimbo Nagar, Yeshwanthapuram (Vb
Bangalore/KA, Jan 2022



Offer: Computer Consultancy
Ref: TCSL/DT20217795595/Chennai
Date: 13/10/2021

Mr. Aravind Morigadi
H.No 13-111/3Katamaiah Nagar, Aler,
Near Katamaiah Temple,
Yadadri Bhuvanagiri-508101,
Telangana.
Tel# 91-8328119043

Dear Aravind Morigadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20217795595

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

41/4th Fl, Anandapuri, Singaperumal Salai, Velupillai Prasad Street, Chennai 600 016 India (India Office)

Tel: +91 44 2219 2111 Fax: 91 44 2219 2575 Website: www.tcs.com

Registered Office: Mumbai, Maharashtra, India. CIN: 272002

For more information, please visit www.tcs.com

Principal

Dr. Jyoti Institute of Technology & Sciences
Colombo Nagar, Yeshwanthapuram (P)
Jangam (Med), Jangam (Dist), Andhra Pradesh



23-Aug-2021

Dear Himabindu Mukkamula,
B.Tech, Computer Science
Christu Jyothi Institute of Technology and Science, Warangal

Candidate ID – 16882777

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai-600 097

Principal

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (VSI)
Bangalore/MSRIL, Bangalore (VSI), Chennai



APPOINTMENT LETTER

December 6, 2021

Dear Pendeta Supraja,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

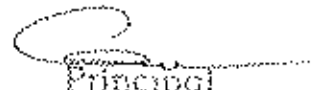
2. Compensation:

You will be eligible for:

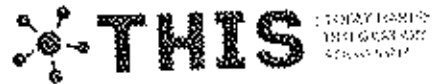
- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Principal

Principal
Colombo Nagar, Yashwanthapuram (VI)
Bijayanagar



17-Dec-2021

Private & Confidential

Mr. Renikunta Ganesh
Bangalore

Dear Renikunta Ganesh,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a Associate Software Engineer - Trainee at Torry Harris Business Solutions (THBS); Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the international markets, we are keen to have you on board.

We believe that THBS can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your Gross Salary will be Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only) per annum. You will be entitled for a Performance Linked Pay of up to Rs. 50,000/- (Rupees Fifty Thousand Only) per annum, payable as per the Performance Linked Pay Policy.

You will be on Probation for a period of 6 (Six) months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you, if THBS becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of THBS depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with 20-Dec-2021.

At the time of joining, it is a mandatory requirement for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X Photocopies of all the pages of your passport or driving license or voter ID card

Looking forward to having you on board!

For Torry Harris Business Solutions (P) Ltd,

G. Shivdayal Charan
Manager - HRD

Accepted By:

Renikunta Ganesh
Date:

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (V
Jangal/MNH), Bangalore (Karnataka)



APPOINTMENT LETTER

Dec 07, 2021

Dear Togiti Shivani,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

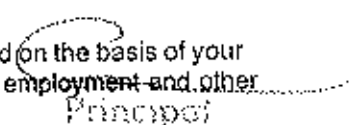
- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:


 Principal
 Christu Jyothi Institute of Technology & Science
 Colombo Nagar, Veshwanthapuram (V/S
 Jambant Math), Bangalore - 560022



APPOINTMENT LETTER

December 7, 2021

Dear VALLADRI SHIRISHA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other


Principal

Chaitanya Institute of Technology & Science
Colombo Nagar, Yeswanthapuram (V)
Banaganahalli, Bangalore 560075

✓ 17 12



17-Dec-2021

Private & Confidential

Ms. Kunduri Spandana
Bangalore

Dear Kunduri Spandana ,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a Associate Software Engineer - Trainee at Torry Harris Business Solutions (THBS); Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the International markets, we are keen to have you on board.

We believe that THBS can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your Gross Salary will be Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only) per annum. You will be entitled for a Performance Linked Pay of up to Rs. 50,000/- (Rupees Fifty Thousand Only) per annum, payable as per the Performance Linked Pay Policy.

You will be on Probation for a period of 6 (Six) months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you; if THBS becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of THBS depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with 20-Dec-2021.

At the time of joining, it is a mandatory requirement for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X Photocopies of all the pages of your passport or driving license or voter ID card

Looking forward to having you on board!

For Torry Harris Business Solutions (P) Ltd,

G. Shivdayal Charan
Manager - HRD

Accepted By:

Kunduri Spandana
Date:

Principal
Christu Jyothi Institute of Technology & Science
Columba Nagar, Yeshwanthapuram (Mk.
Jangam/Marki, Jangam (Dist-50)AP



23-Aug-2021

Dear Marri Raviteja ,
B.Tech, Computer Science
Christu Jyothi Institute of Technology and Science, Warangal

Candidate ID - 16882442

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs... focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

Christu Jyothi Institute of Technology and Science,
Jangaon (Dist), Jangaon (Dist)-505107



Offer: Computer Consultancy
Ref: TCSL/DT20195546404/Hyderabad
Date: 13/10/2021

Ms. Masanipally Naveena
Tel# 91-7660042211

Dear Masanipally Naveena,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `2,40,000/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.12,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthapuram (Vill.
Janasani(Md)), Jangaon (Disto-508301)

TCS Confidential
TCSL/DT20195546303

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, 40/1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 90 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Narayan Point, Mumbai 400 021
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17-Dec-2021

Private & Confidential

Mr Nampelly Monesh
Bangalore

Dear Nampelly Monesh,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a **Associate Software Engineer - Trainee at Torry Harris Business Solutions (THBS); Bangalore, India.**

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the international markets, we are keen to have you on board.

We believe that THBS can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your **Gross Salary** will be **Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only)** per annum. You will be entitled for a **Performance Linked Pay** of up to **Rs. 50,000/- (Rupees Fifty Thousand Only)** per annum, payable as per the Performance Linked Pay Policy.

You will be on **Probation** for a period of **6 (Six)** months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you; if THBS becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of THBS depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with **20-Dec-2021.**

At the time of joining, it is a **mandatory requirement** for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X Photocopies of all the pages of your passport or driving license or voter ID card

Looking forward to having you on board!

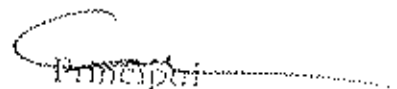
For Torry Harris Business Solutions (P) Ltd,



G. Shivdayal Charan
Manager - HRD

Accepted By:

Nampelly Monesh
Date:



Christe Jyothi Institute of Technology & Sciences
Colombo Nagar, Yashwanthapuram (V),
Jangson (Mdt), Jangson (Dist)-506167

OaksPro Software Solutions
Beside St.Martins Engineering College,
Dulapally Road Kompally, Kaziguda, Kompally,
Hyderabad, Telangana 500014



JOB OFFER LETTER-INTERNSHIP AGREEMENT

This agreement is made on 16th February 2021 between OaksPro Software Solutions, a company incorporated under the Companies Act, 1956 and having its registered office at OaksPro Software Solutions, office # Beside St.Martins Engineering College, Dulapally Road Kompally, Kaziguda, Kompally, Hyderabad, Telangana 500014, India (hereinafter called the "Company" which expression shall include its successors and assigns),

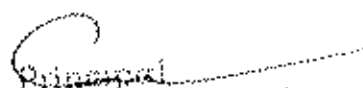
Name	NANGI LAXMI (178681A0559)
Role	Engineering Intern (Software Developer)
Pay Scale	Rs.8000 per Month (scale-pay based on performance)
Date of joining	10 th March, 2021

Term of agreement:

1. This agreement shall be effective from Date of Joining.
2. The total term of your job with the Company shall be 1 (one) year from your Date of Joining ("Term").
3. Agreement can be terminated after 6 months (after training period) if candidate placed/offered in other company (Interest opt by candidate).
4. Company can give pink slip at any time during agreement period for any internal policies and candidate performance/behavior.

Terms:

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the internship, the company will be free to discontinue the internship without any notice.
3. The company may recover from you a sum of money to cover loss, occasioned by any damage to any office asset due to wilful or negligent action on your part.


Principal
Christ's Jyoti Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vill:
Aeragani Mdt), Jangaon (Dist): 406114



Letter of Appointment

Ref. No: ICSL/Employee/13736/15011/27122021

Date : December 27 2021

Padigapati Srija

47, Sr Nagar No 1 Rd, East Srinivas Nagar Colony, Sr Nagar, Ameerpet, Hyderabad, 500038
Hyderabad
Telangana
500038, India

Dear Srija,

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of **Associate Software Engineer** with **Infinite Computer Solutions (India) Limited** ("Company" or "Infinite") on the following terms and conditions.

Date of Joining: You are requested to join us on or before **December 27 2021**. In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to meet the Joining Coordinator to complete the joining formalities at **Infinite Vizag**.

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis' will be as per the details herein enclosed under Annexure 1.

Tax Implications on Salary: You will be liable to pay all applicable taxes on your income as per the prevailing laws. You are individually responsible for all declarations and implications arising thereof for all personal Income Tax purposes.

Work Location: Your initial work location will be **Visakhapatnam**. The work location can change based on the organizational requirements.

Notice Period: Your employment with the Company can be terminated either by the Company or by you by giving the other party **60 Days** advance notice. You are required to carefully read the notice period clause in the Terms of Employment attached to this Letter of Appointment.

Your employment with Infinite will be governed by the attached Terms of Employment. You are required to read carefully and understand these Terms of Employment as a part of accepting this offer. As further detailed in the terms of employment the offer of your employment with Infinite is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Infinite, please submit a copy of this Letter of Appointment, Terms of Employment, Annexure 1 - Compensation, Annexure 2 - IFBP (if applicable) with your signature on each page. In addition, please provide all the documentation identified in Annexure 3.

We wish you exciting times and Infinite possibilities with us and look forward to a mutually fruitful association.

Sincerely,
For **Infinite Computer Solutions (India) Limited**

Vijaya Ganugapati
Vice President - Human Resources

Acknowledged and agreed

Padigapati Srija

Date:

Christa Jayaraj

Christa Jayaraj Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vijaya Ganugapati)
Jangam (Midi), Jangam (Midi), Jangam (Midi)



23-Aug-2021

Dear Parne Praveena,
B.Tech, Computer Science
Christu Jyothi Institute of Technology and Science, Warangal

Candidate ID - 16882666

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized



Letter of Appointment

Ref. No: ICSL/Employee/13779/15041/27122021

Date : December 27 2021

Pilli Revathi

47, Sr Nagar No 1 Rd, East Srinivas Nagar Colony, Sr Nagar, Ameerpet, Hyderabad, 500038

Hyderabad

Telangana

500038, India

Dear Revathi,

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of **Associate Software Engineer** with **Infinite Computer Solutions (India) Limited** ("Company" or "Infinite") on the following terms and conditions.

Date of Joining: You are requested to join us on or before **December 27 2021**. In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to meet the Joining Coordinator to complete the joining formalities at **Infinite Vizag**.

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis' will be as per the details herein enclosed under Annexure 1.

Tax Implications on Salary: You will be liable to pay all applicable taxes on your income as per the prevailing laws. You are individually responsible for all declarations and implications arising thereof for all personal Income Tax purposes.

Work Location: Your initial work location will be **Visakhapatnam**. The work location can change based on the organizational requirements.

Notice Period: Your employment with the Company can be terminated either by the Company or by you by giving the other party **60 Days** advance notice. You are required to carefully read the notice period clause in the Terms of Employment attached to this Letter of Appointment.

Your employment with Infinite will be governed by the attached Terms of Employment. You are required to read carefully and understand these Terms of Employment as a part of accepting this offer. As further detailed in the terms of employment the offer of your employment with Infinite is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Infinite, please submit a copy of this Letter of Appointment, Terms of Employment, Annexure 1 - Compensation, Annexure 2 - PFEP (If applicable) with your signature on each page. In addition, please provide all the documentation identified in Annexure 3.

We wish you exciting times and infinite possibilities with us and look forward to a mutually fruitful association

Sincerely,

For Infinite Computer Solutions (India) Limited

Vijaya Ganugapati

Vice President - Human Resources

Acknowledged and agreed

Pilli Revathi

Date:

Divyashree
Christu Jyothi Institute of Technology & Science
Colony Nagar, Yeshwanthapuram (Vijaya)
Jangam (M), Jangam (Dist) - 500038

Infinite Computer Solutions (India) Limited

Enabling better infinite possibilities.

CSL: 13779/15041/27122021

www.infinite.com info@infinite.com

Corporate Office

157, HPP Zone Phase 2, Madhapur,

Windsor, Bangalore - 560091

Ph: +91 80 4542 0100 | 08 191 00 4542 0100

Registered Office

18, Blue, Plot No. 21, Industrial Area, Sector - A,

Chennai - 600017, Chennai, India

Ph: +91 44 4542 0100 | 08 191 00 4542 0100

25 ✓



21-Jan-2022

C6045263



**For Accenture use only*

Podishetty SaiSanthosh
Jangaon, telangana- 506316 Management Level - 13
Sublevel - 3

Job Profile - Corporate Digital Marketing New Assoc
Job Family Group - Marketing & Communications
Business Deal - Digital Operations

Dear SaiSanthosh

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Hyderabad, India** as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your Institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Candidate's Signature
Podishetty Sai

Christa Jyothi Institute of Technology & Sciences
Colombo Nagar, Yeshwanthapuram (Vij)
Jangaon (Md), Jangaon (Dist)-506316

OaksPro Software Solutions
Beside St.Martins Engineering College,
Dulapally Road Kompally, Kaziguda, Kompally,
Hyderabad, Telangana 500014



JOB OFFER LETTER-INTERNSHIP AGREEMENT

This agreement is made on 16th February 2020 between OaksPro Software Solutions, a company incorporated under the Companies Act, 1956 and having its registered office at OaksPro Software Solutions, office # Beside St.Martins Engineering College, Dulapally Road Kompally, Kaziguda, Kompally, Hyderabad, Telangana 500014 , India (hereinafter called the "Company" which expression shall include its successors and assigns),

Name	Polusani Varunrao (17681A0568)
Role	Engineering Intern (Software Developer)
Pay Scale	Rs.8000 per Month (scale-pay based on performance)
Date of joining	10 th March, 2020

Term of agreement:

1. This agreement shall be effective from Date of Joining.
2. The total term of your job with the Company shall be 1 (one) year from your Date of Joining ("Term").
3. Agreement can be terminated after 6 months (after training period) if candidate placed/offered in other company (interest opt by candidate).
4. Company can give pink slip at any time during agreement period for any internal policies and candidate performance/behavior.

Terms:

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the internship, the company will be free to discontinue the internship without any notice.
3. The company may recover from you a sum of money to cover loss, occasioned by any damage to any office asset due to willful or negligent action on your part.

Principal
Chaitu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (VI)
Jangaon(Md), Jangaon (Dist)-503149

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

21-Jan-2022

C6045543



For Accenture use only

CHARAN PULIGILLA
Management Level - 13
Sublevel - 3

Job Profile - Corporate Digital Marketing Now Assoc
Job Family Group - Marketing & Communications
Business Deal - Digital Operations

Dear **CHARAN**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Hyderabad, India** as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Principal

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Veshwanthapuram (Vt
Tandsoni Midl), Jambion / Dist. Mysore

Version 7.7 Dec 2021

1

Candidate's Signature

Signed By: Jal Rumi Master

OaksPro Software Solutions
Beside St.Martins Engineering College,
Dulapally Road Kompally, Kaziguda, Kompally,
Hyderabad, Telangana 500014



JOB OFFER LETTER-INTERNSHIP AGREEMENT

This agreement is made on 16th February 2021 between OaksPro Software Solutions, a company incorporated under the Companies Act, 1956 and having its registered office at OaksPro Software Solutions, office # Beside St.Martins Engineering College, Dulapally Road Kompally, Kaziguda, Kompally, Hyderabad, Telangana 500014 , India (hereinafter called the "Company" which expression shall include its successors and assigns),

Name	ADLA VAMSHI REDDY (17685A0503)
Role	Engineering Intern (Software Developer)
Pay Scale	Rs.8000 per Month (scale-pay based on performance)
Date of joining	10 th March, 2021

Term of agreement:

1. This agreement shall be effective from Date of Joining.
2. The total term of your job with the Company shall be 1 (one) year from your Date of Joining ("Term").
3. Agreement can be terminated after 6 months (after training period) if candidate placed/offered in other company (interest opt by candidate).
4. Company can give pink slip at any time during agreement period for any internal policies and candidate performance/behavior.

Terms:

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the Internship, the company will be free to discontinue the Internship without any notice.
3. The company may recover from you a sum of money to cover loss, occasioned by any damage to any office asset due to willful or negligent action on your part.

Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthapuram (Vic
Jangaon (M), Jangaon (Dist), Bihar

17-Dec-2021

Private & Confidential

Mr Anchuri Sudheer
Bangalore

Dear Anchuri Sudheer,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a Associate Software Engineer - Trainee at Terry Harris Business Solutions (THBS); Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the International markets, we are keen to have you on board.

We believe that THBS can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your Gross Salary will be Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only) per annum. You will be entitled for a Performance Linked Pay of up to Rs. 50,000/- (Rupees Fifty Thousand Only) per annum, payable as per the Performance Linked Pay Policy.

You will be on Probation for a period of 6 (Six) months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you; if THBS becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of THBS depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with 20-Dec-2021.

At the time of joining, it is a mandatory requirement for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X Photocopies of all the pages of your passport or driving license or voter ID card

Looking forward to having you on board!

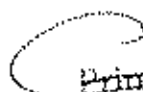
For Terry Harris Business Solutions (P) Ltd,



G. Shivdayal Charan
Manager - HRD

Accepted By:

Anchuri Sudheer
Date:



Printed Name: _____
Chaitu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthpuram (VSI)
Jangam (Mdi), Jangam (Mdi)-560101

A Amulya
Hyderabad

Dear Amulya,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is **10071589**.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **30-11-2020** and your place of posting is **Remote**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 259000 (Two lakh fifty nine thousand only)**.

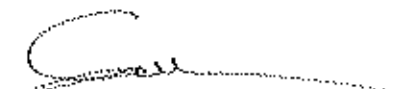
The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

* **Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the **end of 6 months** and **12 months** after successful completion of probation in writing.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.


Principal
Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthapuram (Vij)
Jandrapur (Midi), Jaipur (Distt. Jaipur)

BE YOURSELF,
MAKE A DIFFERENCE.

accenture

21-Jan-2022

C6045263



*For Accenture use only

Bathini Pavani,
Jangaon, Telangana- 506316 Management Level - 13
Sublevel - 3

Job Profile - Corporate Digital Marketing New Assoc
Job Family Group - Marketing & Communications
Business Deal - Digital Operations

Dear pavani,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Hyderabad, India as per the below terms and conditions:

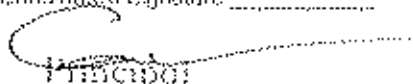
Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your Institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Candidate's Signature _____


Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthpuram (V)
Jangaon (Md), Jangaon (Dist), AP-50

CH SRUTHI
Hyderabad

Dear Sruthi,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is **10071589**.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **30-11-2020** and your place of posting is **Remote**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 259000 (Two lakh fifty nine thousand only)**.

The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

* **Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the **end of 6 months** and **12 months** after successful completion of probation in writing.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vijaya
Laxmi Nagar), Bangalore (Distt-500107)

OaksPro Software Solutions
Beside St.Martins Engineering College,
Dulapally Road Kompally, Kaziguda, Kompally,
Hyderabad, Telangana 500014



JOB OFFER LETTER-INTERNSHIP AGREEMENT

This agreement is made on 16th February 2021 between OaksPro Software Solutions, a company incorporated under the Companies Act, 1956 and having its registered office at OaksPro Software Solutions, office # Beside St.Martins Engineering College, Dulapally Road Kompally, Kaziguda, Kompally, Hyderabad, Telangana 500014, India (hereinafter called the "Company" which expression shall include its successors and assigns),

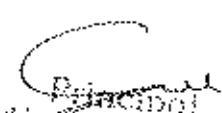
Name	CHINTHAKINDI SAMPATH (17681A0520)
Role	Engineering Intern (Software Developer)
Pay Scale	Rs.25000 per Month (scale-pay based on performance)
Date of joining	10 th March, 2021

Term of agreement:

1. This agreement shall be effective from Date of Joining.
2. The total term of your job with the Company shall be 1 (one) year from your Date of Joining ("Term").
3. Agreement can be terminated after 6 months (after training period) if candidate placed/offered in other company (interest opt by candidate).
4. Company can give pink slip at any time during agreement period for any internal policies and candidate performance/behavior.

Terms:

1. You will carry out the instructions given to you from time to time and will abide by the discipline of the establishment in which you are deployed.
2. In the event of being found unsuitable at any time during the period of the internship, the company will be free to discontinue the internship without any notice.
3. The company may recover from you a sum of money to cover loss, occasioned by any damage to any office asset due to wilful or negligent action on your part.


Christa Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthipuram
Hyderabad, Telangana 500014



Chintireddy
Ajay Reddy
Hyderabad

Dear Ajay,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in G12 on the following terms and conditions:

Your Employee Code is 10071363.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **30-11-2020** and your place of posting is **Remote**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 259000 (Two lakh fifty nine thousand only)**.

The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

* **Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the **end of 6 months and 12 months** after successful completion of probation in writing.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, **Incentive payout** during the notice period shall be determined by the company.

Principal
Christy Jyothi Institute of Technology & Science
Colombo Nagar, Yeswanthapuram (Vill -
Tanusoni/Adl), Jangaon (Distt-506107)



Letter of Appointment

Ref. No: ICSL/Employee/13759/15031/27122021

Date : December 27 2021

Golluri Supriya

47, Sr Nagar No 1 Rd, East Srinivas Nagar Colony, Sr Nagar, Amecpet, Hyderabad, 500038
Hyderabad
Telangana
500038, India

Dear Supriya,

Congratulations! With reference to your application and subsequent discussions/interview you had with us, we are pleased to offer you the position of **Associate Software Engineer** with **Infinite Computer Solutions (India) Limited** ("Company" or "Infinite") on the following terms and conditions.

Date of Joining: You are requested to join us on or before **December 27 2021**. In the event you are not able to join us on this specified date, the offer would stand withdrawn unless the extension of joining date is granted in writing. On the date of your joining, you are requested to meet the joining coordinator to complete the joining formalities at **Infinite Vizag**.

Salary (on Cost to Company): Your salary on a 'cost to the company (CTC) basis' will be as per the details herein enclosed under Annexure 1.

Tax Implications on Salary: You will be liable to pay all applicable taxes on your income as per the prevailing laws. You are individually responsible for all declarations and implications arising thereof for all personal Income Tax purposes.

Work Location: Your initial work location will be **Visakhapatnam**. The work location can change based on the organizational requirements.

Notice Period: Your employment with the Company can be terminated either by the Company or by you by giving the other party **60 Days** advance notice. You are required to carefully read the notice period clause in the Terms of Employment attached to this Letter of Appointment.

Your employment with Infinite will be governed by the attached Terms of Employment. You are required to read carefully and understand these Terms of Employment as a part of accepting this offer. As further detailed in the terms of employment the offer of your employment with Infinite is subject to satisfactory completion of background verification and reference checks which may occur at any time prior to or after your effective date of joining.

To indicate your acceptance of this offer and employment with Infinite, please submit a copy of this Letter of Appointment, Terms of Employment, Annexure 1 - Compensation, Annexure 2 - JBP (If applicable) with your signature on each page. In addition, please provide all the documentation identified in Annexure 3.

We wish you exciting times and infinite possibilities with us and look forward to a mutually fruitful association

Sincerely,

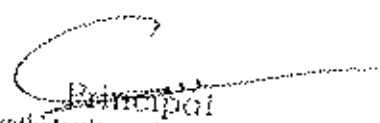
For **Infinite Computer Solutions (India) Limited**

Vijaya Ganugapati
Vice President - Human Resources

Acknowledged and agreed

Golluri Supriya

Date:


Principal

Chaita Jyothi Institute of Technology & Science
Colombo Nagar, Yeswanthapuram (M.I.)
Lampoon (M.I.), Jangadee (M.I.) - 500038

Goodugu
 Poorvaja
 Hyderabad

Dear Poorvaja,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is **10071592**.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **30-11-2020** and your place of posting is **Remote**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 259000 (Two lakh fifty nine thousand only)**.

The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

* **Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

Principal
 Christu Jyothi Institute of Technology & Science
 Colombo Nagar, Yeswanthapuram (Vill)
 Jangaon(Md), Jangaon (Dist)-506307



20-Aug-2021

Dear Adakula Kavitha
B.Tech, Computer Science

Candidate ID - 16882790

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

Krista Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Village)
Anandavadi, Jambon (Dist. - Kancheepuram)



20-Aug-2024

Dear Ambala Naga
Kavya, B.Tech,
Computer Science

Candidate ID - 16882790

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

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3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (VSI),
Lankaon (MD), Jandam (E) Sri. R.V. Srinivasan



Offer: Computer Consultancy
Ref: TCSL/DT20195546404/Hyderabad
Date: 30/09/2020

Ms. Beldy Vamshi
Krishna
Tel# 91-7660042211

Dear Vamshi Krishna,

Sub: Letter of Offer

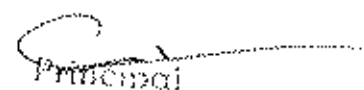
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹2,40,000/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.12,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &


Principal

Christa Jyoti Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Vidya
Jangam(Md)), Jangaon (Dist:-Gopalganj)

TCS Confidential

TCSL/DT20195546303

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 3 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6657 2000 Fax: 91 40 6657 2222 Website: www.tcs.com

Registered Office: Nival Building, 9th Floor, Nariman Point, Mumbai 400 021

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Offer: Computer Consultancy
Ref: TCSL/DT20195546404/Hyderabad
Date: 30/09/2020

Ms. G.Bala Kishore
Reddy
Tel# 91-7660042211

Dear Bala Kishore,

ub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `2,40,000/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.12,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeswanthapuram (Vill.
Tangurthi), Bangalore

TCS Confidential
TCSL/DT20195546303

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, 40-1, Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 5th Floor, Nariman Point, Mumbai 400 021

1

17-Nov-2021

Private & Confidential

Ms. Gandamala Kavya
Bangalore

Dear Kavya,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of an Associate Software Engineer - Trainee at Torry Harris Business Solutions (THBS); Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the international markets, we are keen to have you on board.

We believe that THBS can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your **Gross Salary** will be **Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only)** per annum. You will be entitled for a **Performance Linked Pay** of up to **Rs. 50,000/- (Rupees Fifty Thousand Only)** per annum, payable as per the Performance Linked Pay Policy.

You will be on **Probation** for a period of **6 (Six)** months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you; if THBS becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of THBS depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with **20-Nov-2021**.

At the time of joining, it is a **mandatory requirement** for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X. Photocopies of all the pages of your passport or driving license or voter ID card

Looking forward to having you on board!

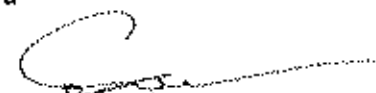
For Torry Harris Business Solutions (P) Ltd,



G. Shivdayal Charan
Manager - HRD

Accepted By:

Gandamala Kavya
Date:



Principal
Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yashwanthapuram (Vil),
Tiruvananthapuram (Dist)-506167

17-Dec-2021

Private & Confidential

Ms. Gooda Ravali
Bangalore

Dear Ravali,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a **Associate Software Engineer - Trainee** at **Torry Harris Business Solutions (THBS)**, Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the international markets, we are keen to have you on board.

We believe that **THBS** can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your **Gross Salary** will be **Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only)** per annum. You will be entitled for a **Performance Linked Pay** of up to **Rs. 50,000/- (Rupees Fifty Thousand Only)** per annum, payable as per the Performance Linked Pay Policy.

You will be on **Probation** for a period of **6 (Six)** months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you; if **THBS** becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of **THBS** depending on the requirement of the projects. This will be informed to you on completion of your training.


You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with **20-Dec-2021**.

At the time of joining, it is a **mandatory requirement** for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X. Photocopies of all the pages of your passport or driving license or voter ID card

Looking forward to having you on board!

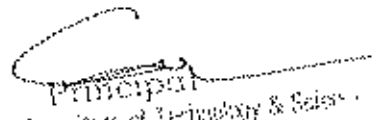
For **Torry Harris Business Solutions (P) Ltd,**



G. Shivdayal Charan
Manager - HRD

Accepted By:

Gooda Ravali
Date:



Principal
Christu Jyothi Institute of Technology & Sales
Colombo Nagar, Yeshwanthapuram (Vr
Jangraon (Md), Jangraon (Dist)-500000

BALNE SHIVA KUMAR
Hyderabad

Dear **BALNE SHIVA KUMAR**,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is **10071602**.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **30-11-2020** and your place of posting is **Remote**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 259000 (Two lakh fifty nine thousand only)**.

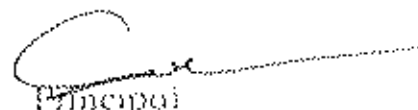
The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

* **Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the end of **6 months** and **12 months** after successful completion of probation in writing.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.



Principal
 Christa Jyothi Institute of Technology & Science
 Colonyto Nagar, Yeshwanthapuram (Vijaya)
 Jangaon (Mdl), Jangaon (Dist)-508116

KOLA UMARANI
Hyderabad

Dear **KOLA UMARANI**,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is **10071602**.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **30-11-2020** and your place of posting is **Remote**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 259000 (Two lakh fifty nine thousand only)**.

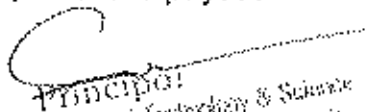
The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
	Total CTC per annum		259000

* **Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the **end of 6 months and 12 months** after successful completion of probation in writing.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.


Principal
Chaitu Jyothi Institute of Technology & Science
Cokemba Nagar, Yeshwanthapuram (Vijaya Vittala Road), Jangaon (Dist-506101)

Ref No: 18670355
20-Aug-2021



SALLA PRAVALIKA

Dear SALLA PRAVALIKA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **11-Nov-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us. Best

regards,

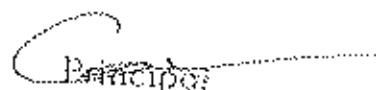
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,


Shibu Balakrishnan
Sr. Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


Christu Jyothi Institute of Technology & Science
Colombo Nagar, Yeshwanthapuram (Via
Jangaon Rd), Jangaon (Dist)-508101